



2016 VILLAGE OF GLENVIEW - FINAL TOTAL COMPENSATION

Table with 25 columns: POSITION TITLES, DEPT, BASE SALARY, OVERTIME, HOLIDAY PAY, LONGEVITY/SERVICE RECOGNITION PAY, AUTO ALLOWANCE, DEFERRED COMPENSATION, UNIFORM ALLOWANCE, HEALTH INSURANCE OPT OUT INCENTIVE, MERIT BONUS, LOAN, TUITION REIMBURSEMENT, VACATION/SICK TIME BUY BACK, OTHER COMPENSATION, HOUSING ALLOWANCE, SUBTOTAL, PORTION OF INSURANCE PREMIUMS, EMPLOYER TAXES, STATUTORY CONTRIBUTIONS, and EMPLOYEE'S PORTION OF COST OF BENEFITS.

Police Pension Total: 2,510,560

Illinois Municipal Fund Participants

Table with 25 columns: POSITION TITLES, DEPT, BASE SALARY, OVERTIME, HOLIDAY PAY, LONGEVITY/SERVICE RECOGNITION PAY, AUTO ALLOWANCE, DEFERRED COMPENSATION, UNIFORM ALLOWANCE, HEALTH INSURANCE OPT OUT INCENTIVE, MERIT BONUS, LOAN, TUITION REIMBURSEMENT, VACATION/SICK TIME BUY BACK, OTHER COMPENSATION, HOUSING ALLOWANCE, SUBTOTAL, PORTION OF INSURANCE PREMIUMS, EMPLOYER TAXES, STATUTORY CONTRIBUTIONS, and EMPLOYEE'S PORTION OF COST OF BENEFITS.



**2016 VILLAGE OF GLENVIEW - FINAL TOTAL COMPENSATION**

		PAY TYPES (PAID BY VILLAGE)															EMPLOYER					EMPLOYEE'S PORTION OF COST OF BENEFITS						
POSITION TITLES	DEPT	BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY/SERVICE RECOGNITION PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	^ HEALTH INSURANCE OPT OUT INCENTIVE	MERIT BONUS	LOAN	TUITION REIMBURSEMENT	VACATION/SICK TIME BUY BACK	OTHER COMPENSATION	HOUSING ALLOWANCE	SUBTOTAL	PORTION OF INSURANCE PREMIUMS			PORTION OF PAYROLL TAXES		STATUTORY CONTRIBUTIONS	TOTAL COMPENSATION	SOCIAL SECURITY	MEDICARE	HEALTH INS. PREMIUM	PENSION	TOTAL
																	HEALTH	*DENTAL	LIFE	SOCIAL SECURITY	MEDICARE	PENSION						
TELECOMMUNICATOR	VMO JOINT DISPATCH	9,264	1,127	329	-	-	-	-	-	-	-	-	-	-	-	10,719	2,468	550	60	639	150	1,369	15,955	639	150	407	478	1,674
TELECOMMUNICATOR	VMO JOINT DISPATCH	48,019	51,182	4,592	-	-	-	600	-	-	-	-	-	48	-	104,442	14,660	550	60	6,183	1,446	13,389	140,731	6,183	1,446	2,792	4,671	15,092
TELECOMMUNICATOR	VMO JOINT DISPATCH	17,819	2,588	1,033	-	-	-	-	-	-	-	-	-	-	-	21,440	2,636	550	60	1,291	302	2,766	29,045	1,291	302	618	965	3,177
TELECOMMUNICATOR	VMO JOINT DISPATCH	17,842	2,535	1,103	-	-	-	-	-	-	-	-	-	160	-	21,641	5,254	550	60	1,265	296	2,771	31,837	1,265	296	1,232	967	3,760
TELECOMMUNICATOR	VMO JOINT DISPATCH	52,133	10,622	1,848	-	-	-	600	1,800	-	-	-	-	-	-	67,003	7,029	550	60	3,978	930	8,566	88,116	3,978	930	1,649	2,988	9,545
TELECOMMUNICATOR	VMO JOINT DISPATCH	13,380	3,899	197	-	-	-	600	-	-	-	-	-	-	-	18,077	3,456	550	60	1,092	255	2,254	25,744	1,092	255	253	786	2,387
TELECOMMUNICATOR	VMO JOINT DISPATCH	48,709	13,427	1,380	-	-	-	600	-	-	-	-	-	-	-	64,117	4,547	550	60	3,922	917	8,194	82,306	3,922	917	866	2,858	8,563
TELECOMMUNICATOR	VMO JOINT DISPATCH	47,246	21,206	1,972	-	-	-	600	-	-	-	-	-	-	-	71,210	13,313	550	60	4,148	970	9,085	99,336	4,148	970	3,123	3,169	11,410
TELECOMMUNICATOR	VMO JOINT DISPATCH	47,329	23,480	1,380	-	-	-	600	-	-	-	-	-	-	-	72,949	4,547	550	60	4,469	1,045	9,312	92,933	4,469	1,045	866	3,249	9,629
TELECOMMUNICATOR	VMO JOINT DISPATCH	80,142	45,069	2,314	1,827	-	-	600	-	-	-	-	1,473	-	-	131,426	4,688	550	60	7,347	1,893	16,877	162,840	7,347	1,893	893	5,887	16,020
TELECOMMUNICATOR	VMO JOINT DISPATCH	48,709	18,407	2,257	-	-	-	600	-	-	-	-	-	-	-	69,974	14,011	550	60	4,068	951	8,949	98,563	4,068	951	3,287	3,122	11,427
TELECOMMUNICATOR	VMO JOINT DISPATCH	79,332	26,532	2,314	1,077	-	-	600	-	-	-	-	-	-	-	109,856	15,114	550	60	6,633	1,551	14,094	147,857	6,633	1,551	2,879	4,917	15,979
TELECOMMUNICATOR	VMO JOINT DISPATCH	52,180	27,864	2,978	-	-	-	600	2,400	-	-	-	-	-	-	86,021	2,343	550	60	5,299	1,239	11,019	106,533	5,299	1,239	550	3,844	10,932
TELECOMMUNICATOR	VMO JOINT DISPATCH	78,727	26,758	3,220	766	-	-	600	3,600	-	-	-	-	-	-	113,671	-	550	60	6,936	1,622	14,586	137,426	6,936	1,622	-	5,088	13,646
TELECOMMUNICATOR	VMO JOINT DISPATCH	45,263	39,408	2,931	-	-	-	600	-	-	-	-	-	12	-	88,214	7,029	550	60	5,293	1,238	11,301	113,684	5,293	1,238	1,649	3,942	12,122
TELECOMMUNICATOR	VMO JOINT DISPATCH	49,958	35,395	3,805	-	-	-	600	1,800	-	-	-	-	-	-	91,557	7,029	550	60	5,552	1,298	11,734	117,781	5,552	1,298	1,649	4,093	12,593
TELECOMMUNICATOR	VMO JOINT DISPATCH	13,112	1,690	223	-	-	-	-	-	-	-	-	470	-	-	15,495	3,456	550	60	879	206	1,999	22,643	879	206	1,317	697	3,099
TELECOMMUNICATOR	VMO JOINT DISPATCH	52,180	17,464	2,652	-	-	-	600	-	-	-	-	-	-	-	72,896	4,547	550	60	4,435	1,037	9,326	92,851	4,435	1,037	866	3,253	9,591
TELECOMMUNICATOR	VMO JOINT DISPATCH	73,215	2,702	2,314	305	-	-	-	-	-	-	-	-	-	-	78,535	1,975	550	60	4,796	1,122	10,131	97,169	4,796	1,122	752	3,534	10,204
TELECOMMUNICATOR	VMO JOINT DISPATCH	45,256	11,172	1,972	-	-	-	600	3,600	-	-	-	-	-	-	62,600	-	550	60	3,854	901	7,998	75,963	3,854	901	-	2,790	7,546
TELECOMMUNICATOR	VMO JOINT DISPATCH	43,385	15,847	1,831	-	-	-	-	-	-	-	-	-	-	-	61,062	12,759	550	60	3,538	828	7,877	86,674	3,538	828	2,993	2,748	10,106
TELECOMMUNICATOR	VMO JOINT DISPATCH	81,630	25,774	2,810	1,827	-	-	600	-	-	-	-	-	-	-	112,642	15,114	550	60	6,647	1,555	14,453	151,021	6,647	1,555	2,879	5,042	16,122
TELECOMMUNICATOR	VMO JOINT DISPATCH	49,651	11,176	1,449	-	-	-	600	-	-	-	-	-	-	-	62,876	4,547	550	60	3,846	899	8,034	80,812	3,846	899	866	2,803	8,414
TELECOMMUNICATOR	VMO JOINT DISPATCH	47,287	23,805	2,405	-	-	-	600	-	-	-	-	-	-	-	74,097	4,547	550	60	4,540	1,062	9,481	94,338	4,540	1,062	866	3,307	9,776
TELECOMMUNICATOR	VMO JOINT DISPATCH	46,848	14,728	1,904	-	-	-	600	3,300	-	-	-	35	-	-	67,415	-	550	60	4,180	978	8,579	81,761	4,180	978	-	2,993	8,150
TELECOMMUNICATOR	VMO JOINT DISPATCH	43,384	10,829	1,127	-	-	-	-	-	-	-	-	-	-	-	55,340	4,358	550	60	3,380	790	7,139	71,617	3,380	790	830	2,490	7,490
TELECOMMUNICATOR	VMO JOINT DISPATCH	79,337	38,258	3,802	1,827	-	-	600	-	-	-	-	-	-	-	123,825	9,331	550	60	7,347	1,770	15,896	158,778	7,347	1,770	1,777	5,545	16,439
TELECOMMUNICATOR	VMO JOINT DISPATCH	75,351	18,791	2,425	-	-	-	600	-	-	-	-	-	-	-	97,168	19,247	550	60	5,670	1,326	12,457	136,478	5,670	1,326	4,515	4,346	15,857
TELECOMMUNICATOR	VMO JOINT DISPATCH	81,165	45,952	5,285	921	-	-	600	-	-	-	-	-	-	-	133,023	9,331	550	60	7,347	1,894	17,083	169,288	7,347	1,894	1,777	5,959	16,978
TELECOMMUNICATOR	VMO JOINT DISPATCH	47,081	11,789	1,962	-	-	-	600	-	-	-	-	-	-	-	61,431	4,547	550	60	3,755	878	7,847	79,069	3,755	878	866	2,737	8,237

^ Receive an opt out incentive payment in lieu of Village provided health insurance coverage for him/herself and/or eligible dependents

\* Average annual claim reimbursement expense per employee

/3 Provided a Village vehicle in accordance with the emergency response duties associated with the position