

2017 VILLAGE OF GLENVIEW - TOTAL COMPENSATION*

POSITION TITLES	DEPT	PAY TYPES (PAID BY VILLAGE)														EMPLOYER							
		BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE 2	MERIT BONUS 3	HOUSING ALLOWANCE	LOAN	GROUP TERM LIFE INSURANCE	TUITION REIMBURSEMENT 4	VACATION/SICK TIME BUY BACK 5	SUBTOTAL	PORTION OF INSURANCE			PORTION OF PAYROLL TAXES		STATUTORY CONTRIBUTIONS	TOTAL COMPENSATION
																	HEALTH	DENTAL 6	LIFE	SOCIAL SECURITY	MEDICARE	PENSION	
Firefighters' Pension Fund Participants																							
FIRE CHIEF	FIRE	153,979	-	-	-	1	4,619	-	-	-	-	-	-	-	158,599	15,046	550	60	-	-	7	174,255	
DEPUTY FIRE CHIEF	FIRE	144,840	-	-	-	1	-	-	-	-	-	-	-	-	144,840	16,487	550	60	-	2,100	7	164,037	
FIRE BATTALION CHIEF	FIRE	140,076	-	3,502	-	-	-	-	-	-	-	-	-	-	143,578	20,166	550	60	-	2,082	7	166,535	
FIRE BATTALION CHIEF	FIRE	140,076	-	3,502	-	-	-	-	-	-	-	-	-	-	143,578	16,104	550	60	-	2,082	7	162,473	
FIRE BATTALION CHIEF	FIRE	140,076	-	3,502	-	-	-	-	-	-	-	-	-	-	143,578	14,679	550	60	-	2,082	7	161,049	
FIRE CAPTAIN	FIRE	124,610	-	3,115	1,855	-	-	-	-	-	-	-	-	-	129,680	20,670	550	60	-	1,879	7	152,839	
FIRE CAPTAIN	FIRE	124,610	-	3,115	1,549	-	-	-	-	-	-	-	-	-	129,375	16,487	550	60	-	1,874	7	148,346	
FIRE CAPTAIN	FIRE	124,610	-	3,115	1,855	-	-	-	-	-	-	-	-	-	129,680	20,670	550	60	-	1,879	7	152,839	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,855	-	-	-	-	-	-	-	-	-	116,951	16,487	550	60	-	1,694	7	135,743	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,855	-	-	-	-	-	-	-	-	-	120,551	-	550	60	-	1,694	7	122,856	
FIRE LIEUTENANT	FIRE	22,286	-	2,805	1,855	-	-	-	-	-	-	-	-	-	30,645	-	550	60	-	391	7	31,646	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,549	-	-	-	-	-	-	-	-	-	116,646	16,364	550	60	-	1,690	7	135,310	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,855	-	-	-	-	-	-	-	-	-	116,951	20,670	550	60	-	1,694	7	139,925	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,166	-	-	-	-	-	-	-	-	-	116,263	20,670	550	60	-	1,684	7	139,227	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,549	-	-	-	-	-	-	-	-	-	116,646	20,670	550	60	-	1,690	7	139,615	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,855	-	-	-	-	-	-	-	-	-	116,951	15,046	550	60	-	1,694	7	134,302	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,855	-	-	-	-	-	-	-	-	-	116,951	16,487	550	60	-	1,694	7	135,743	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,166	-	-	-	-	-	-	-	-	-	116,263	16,487	550	60	-	1,684	7	135,044	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,549	-	-	-	-	-	-	-	-	-	116,646	16,487	550	60	-	1,690	7	135,433	
FIRE LIEUTENANT	FIRE	112,192	-	2,805	1,855	-	-	-	-	-	-	-	-	-	116,951	14,297	550	60	-	1,694	7	133,553	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,549	-	-	-	-	-	-	-	-	-	102,180	16,487	550	60	-	1,480	7	120,757	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	5,114	550	60	-	1,485	7	109,694	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	935	-	-	-	-	-	-	-	-	-	101,566	20,670	550	60	-	1,471	7	124,316	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,166	-	-	-	-	-	-	-	-	-	101,797	16,364	550	60	-	1,475	7	120,246	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,094	-	-	-	-	-	-	-	-	-	101,724	20,670	550	60	-	1,474	7	124,474	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,549	-	-	-	-	-	-	-	-	-	102,180	20,670	550	60	-	1,480	7	124,940	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,094	-	-	-	-	-	-	-	-	-	101,724	16,487	550	60	-	1,474	7	120,295	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,166	-	-	-	-	-	-	-	-	-	101,797	20,670	550	60	-	1,475	7	124,551	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,549	-	-	-	-	-	-	-	-	-	102,180	16,487	550	60	-	1,480	7	120,757	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	10,179	550	60	-	1,485	7	114,759	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	16,487	550	60	-	1,485	7	121,067	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	935	-	-	-	-	-	-	-	-	-	101,566	5,076	550	60	-	1,471	7	108,723	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	935	-	-	-	-	-	-	-	-	-	101,566	10,179	550	60	-	1,471	7	113,826	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,166	-	-	-	-	-	-	-	-	-	101,797	20,670	550	60	-	1,475	7	124,551	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	106,086	-	550	60	-	1,485	7	108,180	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,012	-	-	-	-	-	-	-	-	-	101,643	7,549	550	60	-	1,472	7	111,474	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	16,487	550	60	-	1,485	7	121,067	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,012	-	-	-	-	-	-	-	-	-	101,643	20,670	550	60	-	1,472	7	124,395	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,549	-	-	-	-	-	-	-	-	-	102,180	14,297	550	60	-	1,480	7	118,567	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	935	-	-	-	-	-	-	-	-	-	101,566	5,114	550	60	-	1,471	7	108,761	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,705	-	-	-	-	-	-	-	-	-	102,335	16,487	550	60	-	1,482	7	120,915	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	16,364	550	60	-	1,485	7	120,944	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,012	-	-	-	-	-	-	-	-	-	105,243	-	550	60	-	1,472	7	107,325	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,549	-	-	-	-	-	-	-	-	-	102,180	14,297	550	60	-	1,480	7	118,567	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,549	-	-	-	-	-	-	-	-	-	102,180	20,670	550	60	-	1,480	7	124,940	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	16,487	550	60	-	1,485	7	121,067	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,166	-	-	-	-	-	-	-	-	-	105,397	-	550	60	-	1,475	7	107,482	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	16,364	550	60	-	1,485	7	120,944	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,166	-	-	-	-	-	-	-	-	-	105,397	-	550	60	-	1,475	7	107,482	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,166	-	-	-	-	-	-	-	-	-	101,797	20,670	550	60	-	1,475	7	124,551	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,166	-	-	-	-	-	-	-	-	-	101,797	20,670	550	60	-	1,475	7	124,551	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,012	-	-	-	-	-	-	-	-	-	101,643	20,670	550	60	-	1,472	7	124,395	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,094	-	-	-	-	-	-	-	-	-	105,324	-	550	60	-	1,474	7	107,408	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,471	-	-	-	-	-	-	-	-	-	102,101	16,487	550	60	-	1,479	7	120,677	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,094	-	-	-	-	-	-	-	-	-	105,324	-	550	60	-	1,474	7	107,408	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	16,487	550	60	-	1,485	7	121,067	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,471	-	-	-	-	-	-	-	-	-	102,101	16,487	550	60	-	1,479	7	120,677	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,549	-	-	-	-	-	-	-	-	-	102,180	20,670	550	60	-	1,480	7	124,940	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,094	-	-	-	-	-	-	-	-	-	103,524	7,549	550	60	-	1,474	7	113,157	
FIREFIGHTER PARAMEDIC	FIRE	98,079	-	2,452	1,855	-	-	-	-	-	-	-	-	-	102,486	11,192	550	60	-				

2017 VILLAGE OF GLENVIEW - TOTAL COMPENSATION*

POSITION TITLES	DEPT	PAY TYPES (PAID BY VILLAGE)														EMPLOYER							
		BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT INCENTIVE ²	MERIT BONUS ³	HOUSING ALLOWANCE	LOAN	GROUP TERM LIFE INSURANCE	TUITION REIMBURSEMENT ⁴	VACATION/SICK TIME BUY BACK ⁵	SUBTOTAL	PORTION OF INSURANCE			PORTION OF PAYROLL TAXES		STATUTORY CONTRIBUTIONS	TOTAL COMPENSATION
																	HEALTH	DENTAL ⁶	LIFE	SOCIAL SECURITY	MEDICARE	PENSION	
Police Pension Fund Participants																							
POLICE CHIEF	POLICE	164,383	-	-	-	1	-	4,931	1,000	-	-	-	-	-	170,315	7,549	550	60	-	-	2,455	8	180,929
DEPUTY POLICE CHIEF	POLICE	144,840	-	-	-	-	-	-	1,000	-	-	-	-	-	145,840	16,487	550	60	-	-	2,100	8	165,037
POLICE COMMANDER	POLICE	140,076	-	-	-	-	-	-	1,000	3,600	-	-	-	-	144,676	-	550	60	-	-	2,031	8	147,317
POLICE COMMANDER	POLICE	140,076	-	-	-	-	-	-	1,000	-	-	-	-	-	141,076	16,104	550	60	-	-	2,031	8	159,821
POLICE COMMANDER	POLICE	140,076	-	-	-	-	-	-	1,000	-	-	-	-	-	141,076	7,365	550	60	-	-	2,031	8	151,082
POLICE COMMANDER	POLICE	140,076	-	-	-	-	-	-	1,000	-	-	-	-	-	141,076	7,365	550	60	-	-	2,031	8	151,082
POLICE SERGEANT	POLICE	130,844	-	-	1,855	-	-	-	750	-	-	-	-	-	133,449	20,166	550	60	-	-	1,924	8	156,148
POLICE SERGEANT	POLICE	130,844	-	-	1,855	-	-	-	750	-	-	-	-	-	133,449	20,166	550	60	-	-	1,924	8	156,148
POLICE SERGEANT	POLICE	130,844	-	-	1,855	-	-	-	750	-	-	-	-	-	133,449	16,104	550	60	-	-	-	8	150,162
POLICE SERGEANT	POLICE	130,844	-	-	1,855	-	-	-	750	3,600	-	-	-	-	137,049	-	550	60	-	-	1,924	8	139,583
POLICE SERGEANT	POLICE	130,844	-	-	1,705	-	-	-	750	-	-	-	-	-	133,298	16,104	550	60	-	-	1,922	8	151,934
POLICE SERGEANT	POLICE	130,844	-	-	1,855	-	-	-	750	1,800	-	-	-	-	135,249	7,365	550	60	-	-	-	8	143,223
POLICE SERGEANT	POLICE	130,844	-	-	1,549	-	-	-	750	-	-	-	-	-	133,143	16,104	550	60	-	-	1,920	8	151,777
POLICE SERGEANT	POLICE	130,844	-	-	1,855	-	-	-	750	-	-	-	-	-	133,449	16,104	550	60	-	-	1,924	8	152,086
POLICE SERGEANT	POLICE	130,844	-	-	1,705	-	-	-	1,000	-	-	-	-	-	133,548	16,104	550	60	-	-	1,922	8	152,184
POLICE SERGEANT	POLICE	130,844	-	-	1,855	-	-	-	750	-	-	-	-	-	133,449	20,166	550	60	-	-	1,924	8	156,148
POLICE SERGEANT	POLICE	124,531	-	-	1,855	-	-	-	750	-	-	-	-	-	127,136	16,104	550	60	-	-	1,833	8	145,682
POLICE SERGEANT	POLICE	118,715	-	-	1,549	-	-	-	1,000	3,600	-	-	-	-	124,864	-	550	60	-	-	1,744	8	127,218
POLICE OFFICER	POLICE	103,426	-	-	1,549	-	-	-	1,000	-	-	-	-	-	105,976	14,679	550	60	-	-	1,522	8	122,787
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	4,995	550	60	-	-	1,527	8	113,363
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	750	-	-	-	-	-	106,031	20,166	550	60	-	-	1,527	8	128,333
POLICE OFFICER	POLICE	103,426	-	-	1,094	-	-	-	1,000	-	-	-	-	-	105,520	16,104	550	60	-	-	1,516	8	123,749
POLICE OFFICER	POLICE	103,426	-	-	1,549	-	-	-	750	-	-	-	-	-	105,726	16,104	550	60	-	-	1,522	8	123,961
POLICE OFFICER	POLICE	103,426	-	-	1,166	-	-	-	950	-	-	-	-	-	105,543	16,104	550	60	-	-	1,517	8	123,773
POLICE OFFICER	POLICE	103,426	-	-	1,705	-	-	-	950	-	-	-	-	-	106,081	16,104	550	60	-	-	1,524	8	124,319
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	4,995	550	60	-	-	1,527	8	113,363
POLICE OFFICER	POLICE	103,426	-	-	1,012	-	-	-	950	-	-	-	-	-	105,388	14,679	550	60	-	-	1,514	8	122,192
POLICE OFFICER	POLICE	103,426	-	-	1,166	-	-	-	750	3,600	-	-	-	-	108,943	-	550	60	-	-	1,517	8	111,069
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	7,365	550	60	-	-	-	8	114,206
POLICE OFFICER	POLICE	103,426	-	-	1,012	-	-	-	950	3,600	-	-	-	-	108,988	-	550	60	-	-	1,514	8	111,113
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	1,000	1,800	-	-	-	-	108,081	4,995	550	60	-	-	1,527	8	115,213
POLICE OFFICER	POLICE	103,426	-	-	1,549	-	-	-	1,000	-	-	-	-	-	105,976	16,104	550	60	-	-	1,522	8	124,211
POLICE OFFICER	POLICE	103,426	-	-	1,471	-	-	-	1,000	-	-	-	-	-	105,897	16,104	550	60	-	-	1,521	8	124,131
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	20,166	550	60	-	-	1,527	8	128,533
POLICE OFFICER	POLICE	103,426	-	-	1,471	-	-	-	950	-	-	-	-	-	105,847	4,995	550	60	-	-	1,521	8	112,973
POLICE OFFICER	POLICE	103,426	-	-	935	-	-	-	750	-	-	-	-	-	105,111	4,845	550	60	-	-	1,513	8	112,080
POLICE OFFICER	POLICE	103,426	-	-	1,094	-	-	-	950	-	-	-	-	-	105,470	20,166	550	60	-	-	1,516	8	127,761
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	16,104	550	60	-	-	1,527	8	124,471
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	16,104	550	60	-	-	1,527	8	124,471
POLICE OFFICER	POLICE	103,426	-	-	1,012	-	-	-	1,000	-	-	-	-	-	105,438	-	550	60	-	-	1,514	8	107,563
POLICE OFFICER	POLICE	103,426	-	-	1,166	-	-	-	950	-	-	-	-	-	105,543	16,104	550	60	-	-	1,517	8	123,773
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	1,000	-	-	-	-	-	106,281	16,104	550	60	-	-	1,527	8	124,521
POLICE OFFICER	POLICE	103,426	-	-	1,012	-	-	-	750	-	-	-	-	-	105,188	11,192	550	60	-	-	1,514	8	118,504
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	7,365	550	60	-	-	1,527	8	115,732
POLICE OFFICER	POLICE	103,426	-	-	1,094	-	-	-	1,000	-	-	-	-	-	105,520	16,104	550	60	-	-	1,516	8	123,749
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	16,104	550	60	-	-	1,527	8	124,471
POLICE OFFICER	POLICE	103,426	-	-	1,549	-	-	-	950	-	-	-	-	-	105,926	16,104	550	60	-	-	1,522	8	124,161
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	4,995	550	60	-	-	1,527	8	113,363
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	4,995	550	60	-	-	-	8	111,836
POLICE OFFICER	POLICE	103,426	-	-	1,855	-	-	-	950	-	-	-	-	-	106,231	9,942	550	60	-	-	1,527	8	118,310
POLICE OFFICER	POLICE	103,426	-	-	935	-	-	-	750	-	-	-	-	-	105,111	9,942	550	60	-	-	1,513	8	117,176
POLICE OFFICER	POLICE	77,177	-	-	1,012	-	-	-	950	3,600	-	-	-	-	82,739	-	550	60	-	-	1,134	8	84,482
POLICE OFFICER	POLICE	103,426	-	-	-	-	-	-	750	-	-	-	-	-	104,176	7,365	550	60	-	-	1,500	8	113,651
POLICE OFFICER	POLICE	103,426	-	-	-	-	-	-	950	-	-	-	-	-	104,376	7,365	550	60	-	-	1,500	8	113,851
POLICE OFFICER	POLICE	103,426	-	-	-	-	-	-	950	-	-	-	-	-	104,376	7,365	550	60	-	-	1,500	8	113,851
POLICE OFFICER	POLICE	93,811	-	-	-	-	-	-	950	-	-	-	-	-	94,761	16,104	550	60	-	-	1,360	8	112,835
POLICE OFFICER	POLICE	93,811	-	-	-	-	-	-	750	-	-	-	-	-	94,561	7,365	550	60	-	-	1,360	8	103,896
POLICE OFFICER	POLICE	93,811	-	-	-	-	-	-	950	-	-	-	-	-	94,761	11,192	550	60	-	-	1,360	8	107,923
POLICE OFFICER	POLICE	89,344	-	-	-	-	-	-	750	-													

2017 VILLAGE OF GLENVIEW - TOTAL COMPENSATION*

POSITION TITLES	DEPT	PAY TYPES (PAID BY VILLAGE)														EMPLOYER					ANNUAL PAID TIME OFF EARNED (HOURS)				EMPLOYEE'S PORTION OF COST OF BENEFITS							
		BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT INCENTIVE ²	MERIT BONUS ³	HOUSING ALLOWANCE	LOAN	GROUP TERM LIFE INSURANCE	TUITION REIMBURSEMENT ⁴	VACATION/SICK TIME BUY BACK ⁵	SUBTOTAL	PORTION OF INSURANCE			PORTION OF PAYROLL TAXES		STATUTORY CONTRIBUTIONS	TOTAL COMPENSATION	SICK	VACATION	PERSONAL	HOLIDAY	SOCIAL SECURITY	MEDICARE	HEALTH INS. PREMIUM	PENSION	TOTAL
																	HEALTH	DENTAL ⁶	LIFE	SOCIAL SECURITY	MEDICARE	PENSION										
IMRF Pension Fund Participants																																
ADM. ASSISTANT TO FIRE CHIEF	FIRE	88,014	-	-	1,705	-	-	-	-	-	-	-	-	-	89,718	7,549	550	60	5,563	1,301	11,197	115,938	96	160	40	56	5,563	1,301	1,657	4,037	12,558	
ADM. ASSISTANT TO PD CHIEF	POLICE	88,014	-	-	1,855	-	-	-	-	-	-	-	-	-	89,869	5,114	550	60	5,572	1,303	11,216	113,683	96	160	40	56	5,572	1,303	833	4,044	11,752	
PROPERTY EVIDENCE OFFICER	POLICE	88,014	-	-	1,549	-	-	-	-	-	-	-	-	-	90,513	7,549	550	60	5,553	1,299	11,177	116,701	96	160	40	56	5,553	1,299	1,657	4,030	12,539	
SOCIAL WORKER	POLICE	83,144	-	-	-	-	-	-	-	-	-	-	-	-	83,144	5,114	550	60	5,155	1,206	10,376	105,605	96	120	40	56	5,155	1,206	833	3,741	10,935	
ANIMAL CONTROL OFFICER	POLICE	79,723	-	-	1,855	-	-	-	-	-	-	-	-	-	82,328	10,179	550	60	5,058	1,183	10,181	109,539	96	208	40	56	5,058	1,183	1,657	3,671	11,569	
PUBLIC SERVICE OFFICER	POLICE	58,596	-	-	-	-	-	-	-	-	-	-	-	-	59,146	16,487	550	60	3,633	850	7,313	88,038	96	104	40	56	3,633	850	2,684	2,637	9,803	
DIRECTOR OF ADMIN SERVICES	ADMIN SERVICES ADMINISTRATION	161,262	-	-	-	6,000	4,838	-	-	-	-	-	-	-	172,100	16,487	550	60	7,886	2,495	20,729	220,308	96	200	40	56	7,886	2,495	2,684	7,474	20,540	
DEPUTY DIRECTOR ADMIN SERVI	ADMIN SERVICES ADMINISTRATION	88,434	-	-	-	-	-	3,600	-	-	-	-	-	-	92,034	-	550	60	5,483	1,282	11,037	110,446	96	120	40	56	5,483	1,282	-	3,980	10,745	
ADMIN SERVICES MANAGER	ADMIN SERVICES FINANCE	125,096	-	-	-	-	-	-	-	-	-	-	-	-	125,096	16,487	550	60	7,756	1,814	15,612	167,375	96	160	40	56	7,756	1,814	2,684	5,629	17,883	
PURCHASING AGENT	ADMIN SERVICES FINANCE	84,241	-	-	-	-	-	-	-	-	-	-	-	-	84,241	10,103	550	60	5,223	1,221	10,513	111,911	96	120	40	56	5,223	1,221	1,378	3,791	11,613	
STRATEGIC SERVICES MANAGER	ADMIN SERV BUSINESS PROCESS	88,434	-	-	-	-	-	-	-	-	-	-	-	-	88,434	5,114	550	60	5,483	1,282	11,037	111,960	96	120	40	56	5,483	1,282	833	3,980	11,577	
MANAGEMENT ANALYST	ADMIN SERV BUSINESS PROCESS	64,505	-	-	-	-	-	-	-	-	-	-	-	-	68,105	-	550	60	3,999	935	8,050	81,700	96	120	40	56	3,999	935	-	2,903	7,837	
CUSTOMER SERVICE COORDINATOR	ADMIN SERV RECORDS	89,774	-	-	1,642	-	-	-	3,600	-	-	-	-	-	91,416	10,179	550	60	5,668	1,326	11,409	120,607	96	160	40	56	5,668	1,326	1,657	4,114	12,764	
ADMINISTRATIVE COORDINATOR	ADMIN SERV RECORDS	79,723	-	-	1,166	-	-	-	-	-	-	-	-	-	80,889	5,114	550	60	5,015	1,173	10,095	102,896	96	160	40	56	5,015	1,173	833	3,640	10,661	
RECORDS CLERK	ADMIN SERV RECORDS	44,026	-	-	-	-	-	-	3,600	-	-	-	-	-	47,626	-	550	60	2,730	638	5,494	57,099	96	112	40	56	2,730	638	-	1,981	5,349	
PT CSR IMRF ELIGIBLE	ADMIN SERV RECORDS	22,722	-	-	-	-	-	-	-	-	-	-	-	-	22,722	-	-	-	1,409	329	2,836	27,296	-	-	-	-	1,409	329	-	1,023	2,761	
PT CSR IMRF ELIGIBLE	ADMIN SERV RECORDS	22,722	-	-	-	-	-	-	-	-	-	-	-	-	22,722	-	-	-	1,409	329	2,836	27,296	-	-	-	-	1,409	329	-	1,023	2,761	
PT CSR IMRF ELIGIBLE	ADMIN SERV RECORDS	16,973	-	-	-	-	-	-	-	-	-	-	-	-	16,973	-	-	-	1,052	246	2,118	20,389	-	-	-	-	1,052	246	-	764	2,062	
RESOLUTION CENTER SUPERVISOR	ADMIN SERV RESOLUTION CENTER	97,002	-	-	-	-	-	-	-	-	-	-	-	-	97,002	15,046	550	60	6,014	1,407	12,106	132,185	96	160	40	56	6,014	1,407	3,303	4,365	15,089	
FT CUSTOMER SERVICE REP II	ADMIN SERV RESOLUTION CENTER	79,723	-	-	1,094	-	-	-	-	-	-	-	-	-	80,817	5,076	550	60	5,011	1,172	10,086	102,771	96	120	40	56	5,011	1,172	692	3,637	10,511	
FT CUSTOMER SERVICE REP II	ADMIN SERV RESOLUTION CENTER	79,723	-	-	1,166	-	-	-	-	-	-	-	-	-	80,889	5,114	550	60	5,015	1,173	10,095	102,896	96	160	40	56	5,015	1,173	833	3,640	10,661	
UTILITY BILLING REPRESENTATIVE	ADMIN SERV RESOLUTION CENTER	79,723	-	-	1,642	-	-	-	-	-	-	-	-	-	81,365	20,670	550	60	5,045	1,180	10,154	119,024	96	160	40	56	5,045	1,180	4,537	3,661	14,423	
FT CUSTOMER SERVICE REP I AS	ADMIN SERV RESOLUTION CENTER	67,747	-	-	1,642	-	-	-	1,800	-	-	-	-	-	71,190	7,549	550	60	4,302	1,006	8,660	93,317	96	160	40	56	4,302	1,006	1,657	3,123	10,088	
PT CUSTOMER SERVICE REP	ADMIN SERV RESOLUTION CENTER	33,530	-	-	656	-	-	-	-	-	-	-	-	-	34,186	-	-	-	2,120	496	4,266	41,068	58	72	24	-	2,120	496	-	1,538	4,154	
CADD/GIS TECHNICIAN	ADMIN SERVICES GIS AND CADD	85,541	-	-	1,549	-	-	-	-	-	-	-	-	-	87,091	5,114	550	60	5,400	1,263	10,869	110,346	96	160	40	56	5,400	1,263	833	3,919	11,414	
DIRECTOR OF COMMUNITY DEVELOP	COMMUNITY DEVELOPMENT ADMIN	161,262	-	-	-	6,000	4,838	-	-	-	-	-	-	-	172,100	20,670	550	60	7,886	2,495	20,729	224,490	96	200	40	56	7,886	2,495	4,537	7,474	22,393	
MANAGEMENT ANALYST	COMMUNITY DEVELOPMENT ADMIN	61,200	-	-	-	-	-	-	-	-	-	-	-	-	61,200	5,076	550	60	3,794	887	7,638	79,205	96	80	40	56	3,794	887	692	2,754	8,128	
FIRE INSPECTOR	COMMUNITY DEV INSPECTORIAL SER	92,125	-	-	1,855	-	-	-	-	-	-	-	-	-	93,980	20,670	550	60	5,827	1,363	11,729	134,178	96	200	40	56	5,827	1,363	4,537	4,229	15,956	
SANITARIAN	COMMUNITY DEV INSPECTORIAL SER	97,167	-	-	1,855	-	-	-	-	-	-	-	-	-	99,022	10,179	550	60	6,139	1,436	12,358	129,744	96	200	40	56	6,139	1,436	1,657	4,456	13,688	
SANITARIAN	COMMUNITY DEV INSPECTORIAL SER	97,167	-	-	1,094	-	-	-	-	-	-	-	-	-	98,261	16,364	550	60	6,092	1,425	12,263	133,015	96	120	40	56	6,092	1,425	2,232	4,422	14,170	
PLAN REVIEW MANAGER	COMMUNITY DEV INSPECTORIAL SER	121,804	-	-	-	-	-	-	-	-	-	-	-	-	121,804	16,487	550	60	7,552	1,766	15,201	163,421	96	200	40	56	7,552	1,766	2,684	5,481	17,483	
INSPECTORIAL SERVICES MANAGER	COMMUNITY DEV INSPECTORIAL SER	123,725	-	-	-	-	-	-	-	-	-	-	-	-	123,725	20,670	550	60	7,671	1,794	15,441	169,910	96	200	40	56	7,671	1,794	4,537	5,568	19,570	
CIVIL ENGINEER	COMMUNITY DEVELOP ENGINEERING	86,519	-	-	-	-	-	-	-	-	-	-	-	-	86,519	16,487	550	60	5,364	1,255	10,798	102,033	96	120	40	56	5,364	1,255	2,684	3,893	13,196	
ENGINEERING PROJECT MANAGER	COMMUNITY DEVELOP ENGINEERING	92,154	-	-	-	-	-	-	-	-	-	-	-	-	92,154	-	550	60	5,714	1,336	11,501	111,315	96	160	40	56	5,714	1,336	-	4,147	11,197	
ENGINEERING PROJECT MANAGER	COMMUNITY DEVELOP ENGINEERING	97,775	-	-	-	-	-	-	3,600	-	-	-	-	-	101,375	-	550	60	6,062	1,418	12,202	121,667	96	120	40	56	6,062	1,418	-	4,400	11,880	
ENGINEERING PROJECT MANAGER	COMMUNITY DEVELOP ENGINEERING	108,124	-	-	-	-	-	-	-	-	-	-	-	-	108,124	20,670	550	60	6,704	1,568	13,494	151,169	96	120	40	56	6,704	1,568	4,537	4,866	16,764	
CP SENIOR MANAGER	COMMUNITY DEVELOP ENGINEERING	128,232	-	-	-	-	-	-	-	-	-	-	-	-	128,232	10,179	550	60	7,886	1,859	16,003	164,770	96	200	40	56	7,886	1,859	1,657	5,770	17,173	
VILLAGE ENGINEER	COMMUNITY DEVELOP ENGINEERING	136,497	-	-	-	-	-	1,800	-	-	-	-	-	-	138,297	7,549	550	60	7,886	1,979	17,035	173,356	96	120	40	56	7,886	1,979	1,657	6,142	17,665	
DIRECTOR OF PLANNING	COMMUNITY DEVELOPMENT PLANNING	136,497	-	-	-	-	-	-	-	-	-	-	-	-	136,497	16,487	550	60	7,886	1,979	17,035	180,495	96	160	40	56	7,886	1,979	2,684	6,142	18,692	
PLANNING MANAGER	COMMUNITY DEVELOPMENT PLANNING	101,556	-	-	-	-	-	-	-	-	-	-	-	-	101,556	5,114	550	60	6,296	1,473	12,674	127,724	96	120	40	56	6,296	1,473	833	4,570	13,172	
PLANNER II	COMMUNITY DEVELOPMENT PLANNING	66,300	-	-	-	-	-	-	-	-	-	-	-	-	66,300	7,549	550	60	4,111	961												

2017 VILLAGE OF GLENVIEW - TOTAL COMPENSATION*

POSITION TITLES	DEPT	PAY TYPES (PAID BY VILLAGE)														EMPLOYER							
		BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT INCENTIVE ²	MERIT BONUS ³	HOUSING ALLOWANCE	LOAN	GROUP TERM LIFE INSURANCE	TUITION REIMBURSEMENT ⁴	VACATION/SICK TIME BUY BACK ⁵	SUBTOTAL	PORTION OF INSURANCE			PORTION OF PAYROLL TAXES		STATUTORY CONTRIBUTIONS	TOTAL COMPENSATION
																	HEALTH	DENTAL ⁶	LIFE	SOCIAL SECURITY	MEDICARE	PENSION	
PW SUPERVISOR	PW FACILITIES	108,526	-	-	1,855	-	-	-	-	-	-	-	-	-	110,381	16,487	550	60	6,844	1,601	13,776	149,697	
LEAD FACILITIES TECHNICIAN	PW FACILITIES	99,110	-	-	1,855	-	-	-	1,800	-	-	-	-	-	102,765	5,114	550	60	6,260	1,464	12,600	128,813	
FACILITIES ASSISTANT	PW FACILITIES	81,317	-	-	1,094	-	-	-	-	-	-	-	-	-	82,411	16,487	550	60	5,109	1,195	10,285	116,097	
VILLAGE MANAGER	VMO ADMINISTRATION	250,000	-	-	-	7,200	20,000	-	-	-	-	990	-	-	278,190	20,670	550	60	7,886	4,019	31,200	342,575	
DEPUTY VILLAGE MANAGER	VMO ADMINISTRATION	173,400	-	-	-	6,000	5,202	-	-	-	-	-	-	-	184,602	15,046	550	60	7,886	2,677	22,290	233,111	
DEPUTY VILLAGE CLERK/EXEC ASST	VMO ADMINISTRATION	89,774	-	-	1,549	-	-	-	-	-	-	-	-	-	91,324	16,487	550	60	5,662	1,324	11,397	126,804	
ASST TO THE VILLAGE MANAGER	VMO ADMINISTRATION	88,434	-	-	-	-	-	-	-	-	-	-	-	-	88,434	5,076	550	60	5,483	1,282	11,037	111,922	
COMMUNICATIONS MANAGER	VMO COMMUNICATIONS	71,480	-	-	-	-	-	-	-	-	-	-	-	-	71,480	-	550	60	4,432	1,036	8,921	86,478	
CABLE TV COORDINATOR	VMO COMMUNICATIONS	44,967	-	-	759	-	-	-	-	-	-	-	-	-	45,726	-	550	60	2,835	663	5,707	55,541	
DIRECTOR OF HR & RISK MANAGEME	VMO HUMAN RESOURCES	120,707	-	-	-	-	-	-	-	-	-	-	-	-	120,707	5,114	550	60	7,484	1,750	15,064	150,729	
ASST DIR HR RISK MANAGEMENT	VMO HUMAN RESOURCES	75,949	-	-	-	-	-	-	-	-	-	-	-	-	75,949	5,114	550	60	4,709	1,101	9,478	96,962	
HUMAN RESOURCES ASSISTANT	VMO HUMAN RESOURCES	50,027	-	-	1,391	-	-	-	-	-	-	-	-	-	51,418	-	550	60	3,188	746	6,417	62,379	
DIRECTOR OF PUBLIC SAFETY SUPP	VMO JOINT DISPATCH	144,840	-	-	-	4,800	-	700	-	-	-	-	-	-	150,340	20,670	550	60	7,886	2,170	18,076	199,751	
DD GLV PUBLIC SAFETY DISPATCH	VMO JOINT DISPATCH	132,600	-	-	-	3,600	-	600	3,600	-	-	-	-	-	140,400	-	550	60	7,886	1,975	16,548	167,419	
QA TRAINING OFFICER	VMO JOINT DISPATCH	98,914	-	-	-	-	-	600	-	-	-	-	-	-	99,514	7,549	550	60	6,133	1,434	12,345	127,585	
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	109,021	-	-	935	-	-	600	-	-	-	-	-	-	110,556	11,192	550	60	6,817	1,594	13,723	144,492	
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	109,021	-	-	935	-	-	600	-	-	-	-	-	-	110,556	7,549	550	60	6,817	1,594	13,723	140,849	
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	109,021	-	-	1,855	-	-	600	-	-	-	-	-	-	111,476	5,114	550	60	6,874	1,608	13,837	139,519	
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	98,914	-	-	-	-	-	600	1,800	-	-	-	-	-	101,314	7,549	550	60	6,133	1,434	12,345	129,385	
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	98,914	-	-	-	-	-	600	-	-	-	-	-	-	99,514	5,076	550	60	6,133	1,434	12,345	125,112	
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	71,857	-	-	-	-	-	600	-	-	-	-	-	-	72,457	8,149	413	45	4,492	1,051	8,968	95,574	
TELECOMMUNICATOR	VMO JOINT DISPATCH	95,973	-	-	1,471	-	-	600	-	-	-	-	-	-	98,044	16,104	550	60	6,042	1,413	12,161	134,373	
TELECOMMUNICATOR	VMO JOINT DISPATCH	95,973	-	-	1,855	-	-	600	-	-	-	-	-	-	98,428	4,995	550	60	6,065	1,419	12,209	123,726	
TELECOMMUNICATOR	VMO JOINT DISPATCH	95,973	-	-	1,094	-	-	600	-	-	-	-	-	-	97,667	16,104	550	60	6,018	1,407	12,114	133,920	
TELECOMMUNICATOR	VMO JOINT DISPATCH	95,973	-	-	935	-	-	600	3,600	-	-	-	-	-	101,108	-	550	60	6,008	1,405	12,094	121,226	
TELECOMMUNICATOR	VMO JOINT DISPATCH	95,973	-	-	1,855	-	-	600	-	-	-	-	-	-	98,428	16,104	550	60	6,065	1,419	12,209	134,834	
TELECOMMUNICATOR	VMO JOINT DISPATCH	95,973	-	-	1,855	-	-	600	-	-	-	-	-	-	98,428	9,942	550	60	6,065	1,419	12,209	128,673	
TELECOMMUNICATOR	VMO JOINT DISPATCH	95,973	-	-	935	-	-	600	-	-	-	-	-	-	97,508	9,942	550	60	6,008	1,405	12,094	127,568	
TELECOMMUNICATOR	VMO JOINT DISPATCH	95,973	-	-	935	-	-	600	-	-	-	-	-	-	97,508	20,418	550	60	6,008	1,405	12,094	138,043	
TELECOMMUNICATOR	VMO JOINT DISPATCH	66,922	-	-	-	-	-	600	-	-	-	-	-	-	67,522	20,418	550	60	4,149	970	8,352	102,020	
TELECOMMUNICATOR	VMO JOINT DISPATCH	66,922	-	-	935	-	-	600	1,800	-	-	-	-	-	70,256	7,457	550	60	4,207	984	8,468	91,983	
TELECOMMUNICATOR	VMO JOINT DISPATCH	66,922	-	-	-	-	-	600	3,600	-	-	-	-	-	71,122	-	550	60	4,149	970	8,352	85,203	
TELECOMMUNICATOR	VMO JOINT DISPATCH	66,922	-	-	-	-	-	600	-	-	-	-	-	-	67,522	4,845	550	60	4,149	970	8,352	86,448	
TELECOMMUNICATOR	VMO JOINT DISPATCH	63,735	-	-	-	-	-	600	1,800	-	-	-	-	-	66,135	7,457	550	60	3,952	924	7,954	87,032	
TELECOMMUNICATOR	VMO JOINT DISPATCH	63,735	-	-	-	-	-	600	-	-	-	-	-	-	64,335	4,845	550	60	3,952	924	7,954	82,620	
TELECOMMUNICATOR	VMO JOINT DISPATCH	63,735	-	-	-	-	-	600	3,600	-	-	-	-	-	67,935	-	550	60	3,952	924	7,954	81,375	
TELECOMMUNICATOR	VMO JOINT DISPATCH	60,700	-	-	-	-	-	600	-	-	-	-	-	-	61,300	9,644	550	60	3,763	880	7,575	83,773	
TELECOMMUNICATOR	VMO JOINT DISPATCH	60,700	-	-	-	-	-	600	-	-	-	-	-	-	61,300	15,620	550	60	3,763	880	7,575	89,749	
TELECOMMUNICATOR	VMO JOINT DISPATCH	60,700	-	-	-	-	-	600	-	-	-	-	-	-	61,300	4,845	550	60	3,763	880	7,575	78,974	
TELECOMMUNICATOR	VMO JOINT DISPATCH	60,700	-	-	-	-	-	600	-	-	-	-	-	-	61,300	14,123	550	60	3,763	880	7,575	88,252	
TELECOMMUNICATOR	VMO JOINT DISPATCH	60,700	-	-	-	-	-	600	-	-	-	-	-	-	61,300	4,845	550	60	3,763	880	7,575	78,974	
TELECOMMUNICATOR	VMO JOINT DISPATCH	60,700	-	-	-	-	-	600	-	-	-	-	-	-	61,300	14,863	550	60	3,763	880	7,575	88,992	
TELECOMMUNICATOR	VMO JOINT DISPATCH	60,700	-	-	-	-	-	600	-	-	-	-	-	-	61,300	4,845	550	60	3,763	880	7,575	78,974	
TELECOMMUNICATOR	VMO JOINT DISPATCH	60,700	-	-	-	-	-	600	-	-	-	-	-	-	61,300	4,845	550	60	3,763	880	7,575	78,974	
TELECOMMUNICATOR	VMO JOINT DISPATCH	57,810	-	-	-	-	-	600	-	-	-	-	-	-	58,410	15,620	550	60	3,584	838	7,215	86,278	
TELECOMMUNICATOR	VMO JOINT DISPATCH	57,810	-	-	-	-	-	600	-	-	-	-	-	-	58,410	7,457	550	60	3,584	838	7,215	86,278	
TELECOMMUNICATOR	VMO JOINT DISPATCH	57,810	-	-	-	-	-	600	3,600	-	-	-	-	-	62,010	-	550	60	3,584	838	7,215	74,258	
TELECOMMUNICATOR	VMO JOINT DISPATCH	57,810	-	-	-	-	-	600	-	-	-	-	-	-	58,410	14,123	550	60	3,584	838	7,215	84,780	
TELECOMMUNICATOR	VMO JOINT DISPATCH	57,810	-	-	-	-	-	600	-	-	-	-	-	-	58,410	4,845	550	60	3,584	838	7,215	75,503	
TELECOMMUNICATOR	VMO JOINT DISPATCH	55,057	-	-	-	-	-	600	-	-	-	-	-	-	55,657	20,418	550	60	3,414	798	6,871	87,767	
TELECOMMUNICATOR	VMO JOINT DISPATCH	55,057	-	-	-	-	-	600	-	-	-	-	-	-	55,657	7,457	550	60	3,414	798	6,871	74,807	
TELECOMMUNICATOR	VMO JOINT DISPATCH	55,057	-	-	-	-	-	600	-	-	-	-	-	-	55,657	10,931	550	60	3,414	798	6,871	78,281	
TELECOMMUNICATOR	VMO JOINT DISPATCH	55,057	-	-	-	-	-	600	-	-	-	-	-	-	55,657	14,863	550	60	3,414	798	6,871	82,213	
TELECOMMUNICATOR	VMO JOINT DISPATCH	37,611	-	-	-	-	-	600	-	-	-	-	-	-	38,211	8,149	413	45	2,369	554	4,694	54,434	
TELECOMMUNICATOR	VMO JOINT DISPATCH	37,611	-	-	-	-	-	600	-	-	-	-	-	-	38,211	8,149	413	45	2,369	554	4,694	54,434	
TELECOMMUNICATOR	VMO JOINT DISPATCH	37,611	-	-	-	-	-	600	-	-	-	-	-	-	38,211	8,149	413	45	2,369	554	4,694	54,434	
TELECOMMUNICATOR	VMO JOINT DISPATCH	37,611	-	-	-	-	-	600	-	-	-	-	-	-	38,211	8,149	413	45	2,369	554	4,694	54,434	
TELECOMMUNICATOR	VMO JOINT DISPATCH	37,611	-	-	-	-	-	600	-	-	-	-	-	-	38,211	8,149	413	45	2,369	554	4,694	54,434	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	37,081	-	-	1,577	-	-	-	-	-	-	-	-	-	38,658	-	-	-	2,397	561	4,825	46,440	

ANNUAL PAID TIME OFF EARNED (HOURS)					EMPLOYEE'S PORTION OF COST OF BENEFITS				
SICK	VACATION	PERSONAL	HOLIDAY		SOCIAL SECURITY	MEDICARE	HEALTH INS. PREMIUM	PENSION	TOTAL
96	200	40	56	56	6,844	1,601	2,684	4,967	16,095
96	200	40	56	56	6,260	1,464	833	4,543	13,100
96	160	40	56	56	5,109	1,195	2,684	3,708	12,697
96	240	80	56	56	7,886	4,469	4,537	11,250	28,143
96	200	40	56	56	7,886	2,677	3,303	8,037	21,903
96	160	40	56	56	5,662	1,324	2,684	4,110	13,780
96	120	40	56	56	5,483	1,282	692	3,980	11,437
72	90	19	42	42	4,432	1,036	-	3,217	8,685
72	90	19	42	42	2,835	663	-	2,058	5,556
96	120	40	56	56	7,484	1,750	833	5,432	15,498
96	120	40	56	56	4,709	1,101	833	3,418	10,060
72	150	30	42	42	3,188	746	-	2,314	6,247
96	120	40	56	56	7,886	2,170	4,537	6,518	21,111
96	120								

2017 VILLAGE OF GLENVIEW - TOTAL COMPENSATION*

POSITION TITLES	DEPT	PAY TYPES (PAID BY VILLAGE)														EMPLOYER							
		BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT INCENTIVE ²	MERIT BONUS ³	HOUSING ALLOWANCE	LOAN	GROUP TERM LIFE INSURANCE	TUITION REIMBURSEMENT ⁴	VACATION/SICK TIME BUY BACK ⁵	SUBTOTAL	PORTION OF INSURANCE			PORTION OF PAYROLL TAXES		STATUTORY CONTRIBUTIONS	TOTAL COMPENSATION
																	HEALTH	DENTAL ⁶	LIFE	SOCIAL SECURITY	MEDICARE	PENSION	
Non IMRF Pension Fund Participants																							
VILLAGE PRESIDENT	BOARD OF TRUSTEES	3,600	-	-	-	-	-	-	-	-	-	-	-	-	3,600	-	-	-	223	52	-	3,875	
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	-	-	-	-	-	900	-	-	-	56	13	-	969	
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	-	-	-	-	-	900	-	-	-	56	13	-	969	
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	-	-	-	-	-	900	-	-	-	56	13	-	969	
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	-	-	-	-	-	900	-	-	-	56	13	-	969	
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	-	-	-	-	-	900	-	-	-	56	13	-	969	
PT CABLE PRODUCTION ASSISTANT	VMO COMMUNICATIONS	9,265	-	-	-	-	-	-	-	-	-	-	-	-	9,265	-	-	-	574	134	-	9,974	
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	12,036	-	-	-	-	-	-	-	-	-	-	-	-	12,036	-	-	-	746	175	-	12,957	
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	16,588	-	-	-	-	-	-	-	-	-	-	-	-	16,588	-	-	-	1,028	241	-	17,857	
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	16,181	-	-	-	-	-	-	-	-	-	-	-	-	16,181	-	-	-	1,003	235	-	17,419	
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	14,945	-	-	-	-	-	-	-	-	-	-	-	-	14,945	-	-	-	927	217	-	16,089	
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	15,249	-	-	-	-	-	-	-	-	-	-	-	-	15,249	-	-	-	945	221	-	16,416	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	12,713	-	-	-	-	-	-	-	-	-	-	-	-	12,713	-	-	-	800	187	-	13,700	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	10,355	-	-	-	-	-	-	-	-	-	-	-	-	10,355	-	-	-	642	150	-	11,147	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	10,078	-	-	-	-	-	-	-	-	-	-	-	-	10,078	-	-	-	625	146	-	10,849	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	9,810	-	-	-	-	-	-	-	-	-	-	-	-	9,810	-	-	-	608	142	-	10,560	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	9,547	-	-	-	-	-	-	-	-	-	-	-	-	9,547	-	-	-	592	138	-	10,278	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	10,078	-	-	-	-	-	-	-	-	-	-	-	-	10,078	-	-	-	625	146	-	10,849	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	10,078	-	-	-	-	-	-	-	-	-	-	-	-	10,078	-	-	-	625	146	-	10,849	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	10,078	-	-	-	-	-	-	-	-	-	-	-	-	10,078	-	-	-	625	146	-	10,849	
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	10,078	-	-	-	-	-	-	-	-	-	-	-	-	10,078	-	-	-	625	146	-	10,849	

ANNUAL PAID TIME OFF EARNED (HOURS)					EMPLOYEE'S PORTION OF COST OF BENEFITS				
SICK	VACATION	PERSONAL	HOLIDAY	TOTAL	SOCIAL SECURITY	MEDICARE	HEALTH INS. PREMIUM	PENSION	TOTAL
-	-	-	-	-	223	52	-	-	275
-	-	-	-	-	56	13	-	-	69
-	-	-	-	-	56	13	-	-	69
-	-	-	-	-	56	13	-	-	69
-	-	-	-	-	56	13	-	-	69
-	-	-	-	-	56	13	-	-	69
-	-	-	-	-	56	13	-	-	69
-	-	-	-	-	574	134	-	-	709
-	-	-	-	-	746	175	-	-	921
-	-	-	-	-	1,028	241	-	-	1,269
-	-	-	-	-	1,003	235	-	-	1,238
-	-	-	-	-	927	217	-	-	1,143
-	-	-	-	-	945	221	-	-	1,167
-	-	-	-	-	800	187	-	-	987
-	-	-	-	-	642	150	-	-	792
-	-	-	-	-	625	146	-	-	771
-	-	-	-	-	608	142	-	-	750
-	-	-	-	-	592	138	-	-	730
-	-	-	-	-	625	146	-	-	771
-	-	-	-	-	625	146	-	-	771
-	-	-	-	-	625	146	-	-	771
-	-	-	-	-	625	146	-	-	771

* Based on the 2017 Village of Glenview Budget

¹ Provided a take-home Village vehicle in accordance with the emergency response duties associated with the position

² HEALTH INSURANCE OPT OUT - Receive an opt out incentive payment in lieu of Village provided health insurance coverage for him/herself and/or eligible dependent

³ Merit bonus is not budgeted by individual and are unknown at this time for 2017

⁴ Tuition reimbursement is processed in accordance with Village wide policy. Individual amounts for 2017 are unknown at this time

⁵ Vacation and sick buy back program costs vary by person and are unknown at this time for 2017

⁶ Dental program reimburses a portion of expenses up to \$1,500 per year. The average is \$500 per employee

⁷ Fire Pension data for employer contribution is not provided by individual, but rather one payment amount for the pension system. Employees contribute 9.455% of their pensionable salary

⁸ Police Pension data for employer contribution is not provided by individual, but rather one payment amount for the pension system. Employees contribute 9.91% of their pensionable salary