

2018 VILLAGE OF GLENVIEW - TOTAL COMPENSATION*

		PAY TYPES (PAID BY VILLAGE)														EMPLOYER							
POSITION TITLES	DEPT	BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT ²	MERIT BONUS ³	HOUSING ALLOWANCE	LOAN	GROUP TERM LIFE INSURANCE	TUITION REIMBURSEMENT ⁴	VACATION/SICK TIME ⁵	SUBTOTAL	PORTION OF INSURANCE PREMIUMS			PORTION OF PAYROLL TAXES		STATUTORY CONTRIBUTIONS	
																	HEALTH	DENTAL ⁶	LIFE	SOCIAL SECURITY	MEDICARE	PENSION	TOTAL COMPENSATION
Non IMRF Pension Fund Participants																							
VILLAGE PRESIDENT	BOARD OF TRUSTEES	3,600														3,600				223	52		3,875
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900														900				56	13		969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900														900				56	13		969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900														900				56	13		969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900														900				56	13		969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900														900				56	13		969
PT CABLE PRODUCTION ASSISTANT	VMO COMMUNICATIONS	5,784														5,784				359	84		6,227
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	42,785														42,785				2,653	620		46,058
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	16,973														16,973				1,052	246		18,271
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	15,831														15,831				982	230		17,042
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	12,314														12,314				763	179		13,256
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	11,151														11,151				691	162		12,004
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	11,869														11,869				736	172		12,777
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PT TELECOMMUNICATOR	VMO JOINT DISPATCH	14,819														14,819				919	215		15,953
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	13,387														13,387				830	194		14,411
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	15,085														15,085				935	219		16,239
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	13,955														13,955				865	202		15,022
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	13,117														13,117				813	190		14,120
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	13,668														13,668				847	198		14,714
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	12,921														12,921				801	187		13,909

ANNUAL PAID TIME OFF EARNED (HOURS)				
SICK	VACATION	PERSONAL	HOLIDAY	TOTAL
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-

EMPLOYEE'S PORTION OF COST OF BENEFITS				
SOCIAL SECURITY	MEDICARE	HEALTH INS. PREMIUM	PENSION	TOTAL
223	52	-	-	275
56	13	-	-	69
56	13	-	-	69
56	13	-	-	69
56	13	-	-	69
56	13	-	-	69
56	13	-	-	69
359	84	-	-	443
2,653	620	-	-	3,273
1,052	246	-	-	1,298
982	230	-	-	1,211
763	179	-	-	942
691	162	-	-	853
736	172	-	-	908
736	172	-	-	908
919	215	-	-	1,134
830	194	-	-	1,024
935	219	-	-	1,154
865	202	-	-	1,068
813	190	-	-	1,003
847	198	-	-	1,046
801	187	-	-	988

* Based on the 2018 Village of Glenview Budget

¹ Provided a take-home Village vehicle in accordance with the emergency response duties associated with the position

² HEALTH INSURANCE OPT OUT - Receive an opt out incentive payment in lieu of Village provided health insurance coverage for him/herself and/or eligible dependent

³ Merit bonus is not budgeted by individual and are unknown at this time for 2018

⁴ Tuition reimbursement is processed in accordance with Village wide policy. Individual amounts for 2018 are unknown at this time

⁵ Vacation and sick buy back program costs vary by person and are unknown at this time for 2018

⁶ Dental program reimburses a portion of expenses up to \$1,500 per year. The average is \$550 per employee

⁷ Fire Pension data for employer contribution is not provided by individual, but rather one payment amount for the pension system. Employees contribute 9.455% of their pensionable salary

⁸ Police Pension data for employer contribution is not provided by individual, but rather one payment amount for the pension system. Employees contribute 9.91% of their pensionable salary