2020 VILLAGE OF GLENVIEW - TOTAL COMPENSATION*

PAY TYPES (PAID BY VILLAGE)

Fire Pension Fund Participants

Position Title	Dept	BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT INCENTIVE[2]	SUBTOTAL
DEPUTY FIRE CHIEF	FIRE	152,500	-	-	-	/1	-	-	-	152,500
DEPUTY FIRE CHIEF	FIRE	152,500	-	-	-	/1	-	-	-	152,500
FIRE BATTALION CHIEF	FIRE	148,653	-	3,716	-	-	-	100	-	152,469
FIRE BATTALION CHIEF	FIRE	148,653	-	3,716	-	-	-	100	-	152,469
FIRE BATTALION CHIEF	FIRE	148,653	-	3,716	-	-	-	100	-	152,469
FIRE BATTALION CHIEF	FIRE	139,870	-	3,497	-	-	-	100	-	143,467
FIRE CAPTAIN	FIRE	129,961	-	3,249	1,939	-	-	100	-	135,249
FIRE CAPTAIN	FIRE	129,961	-	3,249	1,939	-	-	100	-	135,249
FIRE CAPTAIN	FIRE	129,878	-	3,247	1,939	-	-	100	-	135,164
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,143	-	-	100	-	121,178
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,939	-	-	100	-	121,973
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,939	-	-	100	3,600	125,573
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,620	-	-	100	-	121,654
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,939	-	-	100	-	121,973
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,939	-	-	100	-	121,973
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,939	-	-	100	-	121,973
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,939	-	-	100	-	121,973
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,620	-	-	100	-	121,654
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,782	-	-	100	-	121,816
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,939	-	-	100	-	121,973
FIRE LIEUTENANT	FIRE	117,009	-	2,925	1,939	-	-	100	-	121,973
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,782	-	-	100	-	106,729
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	3,600	109,525
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	-	105,925
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,939	-	-	100	-	106,886
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	-	106,567
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	-	106,567
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,782	-	-	100	-	106,729
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	-	105,925
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	-	105,925
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	-	106,567
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	-	106,567
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,782	-	-	100	-	106,729
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,058	-	-	100	1,800	107,805
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	3,600	109,525
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	-	106,567
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,143	-	-	100	-	106,091
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,939	-	-	100	3,600	110,486
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,143	-	-	100	-	106,091
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	-	105,925
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,143	-	-	100	-	106,091
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,782	-	-	100	-	106,729
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,058	-	-	100	-	106,005
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,939	-	-	100	-	106,886
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	-	105,925
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,143	-	-	100	3,600	109,691
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,939	-	-	100	-	106,886
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,782	-	-	100	1,800	108,529
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	-	105,925
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	3,600	110,167
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	977	-	-	100	-	105,925
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	3,600	110,167
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	-	106,567
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	-	106,567
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,143	-	-	100	3,600	109,691
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,537	-	-	100	3,600	110,085
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,717	-	-	100	-	106,664
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,620	-	-	100	3,600	110,167
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,717	-	-	100	-	106,664
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,537	-	-	100	3,600	110,085
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,939	-	-	100	-	106,886
FIREFIGHTER PARAMEDIC	FIRE	102,290	-	2,557	1,219	-	-	100	-	106,167
FIREFIGHTER PARAMEDIC	FIRE	102,289	-	2,557	-	-	-	100	3,600	108,546
FIREFIGHTER PARAMEDIC	FIRE	102,289	-	2,557	-	-	-	100	3,600	108,546
FIREFIGHTER PARAMEDIC	FIRE	102,289	-	2,557	-	-	-	100	-	104,946
FIREFIGHTER PARAMEDIC	FIRE	102,289	-	2,557	-	-	-	100	-	104,946
FIREFIGHTER PARAMEDIC	FIRE	97,426	-	2,436	-	-	-	100	-	99,962
FIREFIGHTER PARAMEDIC	FIRE	97,426	-	2,436	-	-	-	100	-	99,962
FIREFIGHTER PARAMEDIC	FIRE	97,426	-	2,436	-	-	-	100	-	99,962
FIREFIGHTER PARAMEDIC	FIRE	92,787	-	2,320	-	-	-	100	-	95,207
FIREFIGHTER PARAMEDIC	FIRE	92,787	-	2,320	-	-	-	100	-	95,207
FIREFIGHTER PARAMEDIC	FIRE	88,368	-	2,209	-	-	-	100	-	90,677
FIREFIGHTER PARAMEDIC	FIRE	88,368	-	2,209	-	-	-	100	-	90,677
FIREFIGHTER PARAMEDIC	FIRE	84,142	-	2,104	-	-	-	100	1,800	88,145
FIREFIGHTER	FIRE	80,006	-	2,000	-	-	-	100	-	82,106
FIREFIGHTER	FIRE	80,006	-	2,000	-	-	-	100	-	82,106
FIREFIGHTER	FIRE	79,619	-	1,990	-	-	-	100	-	81,709

Police Pension Fund Participants

Position Title	Dept	BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT INCENTIVE[2]	SUBTOTAL
POLICE CHIEF	POLICE	177,000	-	-	-	/1	5,289	1,000	-	183,289
DEPUTY POLICE CHIEF	POLICE	158,256	-	-	-	/1	-	1,000	-	159,256
DEPUTY POLICE CHIEF	POLICE	157,248	-	-	-	/1	-	1,000	3,600	161,848
POLICE COMMANDER	POLICE	149,371	-	-	-	-	-	1,000	-	150,371
POLICE COMMANDER	POLICE	146,391	-	-	-	-	-	1,000	-	147,391
POLICE COMMANDER	POLICE	145,113	-	-	-	-	-	750	-	145,863
POLICE COMMANDER	POLICE	145,113	-	-	-	-	-	1,000	-	146,113
POLICE SERGEANT	POLICE	139,773	-	3,763	1,939	-	-	750	-	146,225
POLICE SERGEANT	POLICE	139,773	-	3,763	1,939	-	-	750	3,600	149,825
POLICE SERGEANT	POLICE	139,773	-	3,763	1,939	-	-	750	-	146,225
POLICE SERGEANT	POLICE	139,773	-	3,763	1,939	-	-	750	-	146,225
POLICE SERGEANT	POLICE	137,959	-	3,714	1,939	-	-	750	-	144,363
POLICE SERGEANT	POLICE	131,515	-	3,541	1,782	-	-	750	-	137,588
POLICE SERGEANT	POLICE	130,286	-	3,508	1,939	-	-	750	-	136,483
POLICE SERGEANT	POLICE	123,027	-	3,312	1,620	-	-	1,000	-	128,960
POLICE SERGEANT	POLICE	123,027	-	3,312	1,620	-	-	750	3,600	132,310
POLICE SERGEANT	POLICE	119,900	-	3,228	1,620	-	-	1,000	-	125,748
POLICE OFFICER	POLICE	106,529	-	4,917	1,782	-	-	1,000	-	114,228
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	950	-	114,335
POLICE OFFICER	POLICE	106,529	-	4,917	977	-	-	750	3,600	116,773
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	750	-	114,135
POLICE OFFICER	POLICE	106,529	-	4,917	977	-	-	950	-	113,373
POLICE OFFICER	POLICE	106,529	-	4,917	1,620	-	-	950	-	114,016
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	950	-	114,335
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	950	-	114,335
POLICE OFFICER	POLICE	106,529	-	4,917	1,143	-	-	950	-	113,539
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	950	-	114,335
POLICE OFFICER	POLICE	106,529	-	4,917	1,143	-	-	950	3,600	117,139
POLICE OFFICER	POLICE	106,529	-	4,917	977	-	-	950	3,600	116,973
POLICE OFFICER	POLICE	106,529	-	4,917	1,717	-	-	1,000	-	114,163
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	950	-	114,335
POLICE OFFICER	POLICE	106,529	-	4,917	1,717	-	-	950	3,600	117,713
POLICE OFFICER	POLICE	106,529	-	4,917	1,143	-	-	950	-	113,539
POLICE OFFICER	POLICE	106,529	-	4,917	1,537	-	-	950	-	113,933
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	950	-	114,335
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	950	-	114,335
POLICE OFFICER	POLICE	106,529	-	4,917	1,219	-	-	1,000	-	113,665
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	750	-	114,135
POLICE OFFICER	POLICE	106,529	-	4,917	1,219	-	-	750	-	113,415
POLICE OFFICER	POLICE	106,529	-	4,917	1,537	-	-	1,000	-	113,983
POLICE OFFICER	POLICE	106,529	-	4,917	1,939	-	-	950	-	114,335
POLICE OFFICER	POLICE	106,529	-	4,917	1,143	-	-	750	-	113,339
POLICE OFFICER	POLICE	106,529	-	4,917	1,143	-	-	950	3,600	117,139
POLICE OFFICER	POLICE	106,529	-	4,917	813	-	-	1,000	-	113,259

EMPLOYER'S PORTION OF COST OF BENEFITS

PORTION OF INSURANCE PREMIUMS

Position Title	HEALTH	DENTAL	LIFE
DEPUTY FIRE CHIEF	17,471	202	66
DEPUTY FIRE CHIEF	15,795	117	66
FIRE BATTALION CHIEF	21,699	202	66
FIRE BATTALION CHIEF	17,471	202	66
FIRE BATTALION CHIEF	15,795	117	66
FIRE BATTALION CHIEF	17,471	202	66
FIRE CAPTAIN	21,699	202	66
FIRE CAPTAIN	21,699	202	66
FIRE CAPTAIN	21,699	202	66
FIRE LIEUTENANT	21,699	202	66
FIRE LIEUTENANT	17,471	202	66
FIRE LIEUTENANT	-	-	66
FIRE LIEUTENANT	21,699	202	66
FIRE LIEUTENANT	16,947	202	66
FIRE LIEUTENANT	21,699	202	66
FIRE LIEUTENANT	15,795	117	66
FIRE LIEUTENANT	17,471	202	66
FIRE LIEUTENANT	21,699	202	66
FIRE LIEUTENANT	17,471	202	66
FIRE LIEUTENANT	15,009	135	66
FIRE LIEUTENANT	21,699	202	66
FIREFIGHTER PARAMEDIC	10,840	135	66
FIREFIGHTER PARAMEDIC	-	-	66
FIREFIGHTER PARAMEDIC	15,795	117	66
FIREFIGHTER PARAMEDIC	5,419	62	66
FIREFIGHTER PARAMEDIC	16,947	202	66
FIREFIGHTER PARAMEDIC	21,699	202	66
FIREFIGHTER PARAMEDIC	11,504	135	66
FIREFIGHTER PARAMEDIC	5,257	62	66
FIREFIGHTER PARAMEDIC	17,471	202	66
FIREFIGHTER PARAMEDIC	21,699	202	66
FIREFIGHTER PARAMEDIC	17,471	202	66
FIREFIGHTER PARAMEDIC	10,786	117	66
FIREFIGHTER PARAMEDIC	17,471	202	66
FIREFIGHTER PARAMEDIC	15,795	117	66
FIREFIGHTER PARAMEDIC	-	-	66
FIREFIGHTER PARAMEDIC	15,009	135	66
FIREFIGHTER PARAMEDIC	7,925	62	66
FIREFIGHTER PARAMEDIC	15,009	135	66
FIREFIGHTER PARAMEDIC	24	-	66
FIREFIGHTER PARAMEDIC	17,471	202	66
FIREFIGHTER PARAMEDIC	-	-	66
FIREFIGHTER PARAMEDIC	21,699	202	66
FIREFIGHTER PARAMEDIC	21,699	202	66
FIREFIGHTER PARAMEDIC	24	-	66
FIREFIGHTER PARAMEDIC	-	-	66
FIREFIGHTER PARAMEDIC	16,947	202	66
FIREFIGHTER PARAMEDIC	17,471	202	66
FIREFIGHTER PARAMEDIC	-	-	66
FIREFIGHTER PARAMEDIC	17,471	202	66
FIREFIGHTER PARAMEDIC	21,699	202	66
FIREFIGHTER PARAMEDIC	10,840	135	66
FIREFIGHTER PARAMEDIC	16,947	202	66
FIREFIGHTER PARAMEDIC	7,925	62	66
FIREFIGHTER PARAMEDIC	5,257	62	66
FIREFIGHTER PARAMEDIC	10,463	117	66
FIREFIGHTER PARAMEDIC	5,419	62	66
FIREFIGHTER	7,925	62	66
FIREFIGHTER	5,419	62	66
FIREFIGHTER	5,419	29	66

PORTION OF PAYROLL TAXES / STATUTORY CONTRIBUTIONS

Position Title	ER SOCIAL SECURITY	ER MEDICARE	ER PENSION	TOTAL COMPENSATION
DEPUTY FIRE CHIEF	-	2,211	/3	172,450
DEPUTY FIRE CHIEF	-	2,277	/3	170,755
FIRE BATTALION CHIEF	-	2,211	/3	176,647
FIRE BATTALION CHIEF	-	2,211	/3	172,419
FIRE BATTALION CHIEF	-	2,211	/3	170,658
FIRE BATTALION CHIEF	-	2,080	/3	163,286
FIRE CAPTAIN	-	1,961	/3	159,177
FIRE CAPTAIN	-	1,961	/3	159,177
FIRE CAPTAIN	-	1,960	/3	159,090
FIRE LIEUTENANT	-	1,757	/3	144,901
FIRE LIEUTENANT	-	1,769	/3	141,481
FIRE LIEUTENANT	-	1,821	/3	127,460
FIRE LIEUTENANT	-	1,764	/3	145,385
FIRE LIEUTENANT	-	1,769	/3	140,957
FIRE LIEUTENANT	-	1,769	/3	145,709
FIRE LIEUTENANT	-	1,769	/3	139,720
FIRE LIEUTENANT	-	1,769	/3	141,481
FIRE LIEUTENANT	-	1,764	/3	145,385
FIRE LIEUTENANT	-	1,766	/3	141,321
FIRE LIEUTENANT	-	1,769	/3	138,952
FIRE LIEUTENANT	-	1,769	/3	145,709
FIREFIGHTER PARAMEDIC	-	1,548	/3	119,318
FIREFIGHTER PARAMEDIC	-	1,588	/3	111,179
FIREFIGHTER PARAMEDIC	-	1,536	/3	123,439
FIREFIGHTER PARAMEDIC	-	1,550	/3	113,983
FIREFIGHTER PARAMEDIC	-	1,545	/3	125,327
FIREFIGHTER PARAMEDIC	-	1,545	/3	130,079
FIREFIGHTER PARAMEDIC	-	1,548	/3	130,244
FIREFIGHTER PARAMEDIC	-	1,536	/3	119,166
FIREFIGHTER PARAMEDIC	-	1,536	/3	112,845
FIREFIGHTER PARAMEDIC	-	1,545	/3	125,851
FIREFIGHTER PARAMEDIC	-	1,545	/3	130,079
FIREFIGHTER PARAMEDIC	-	1,548	/3	126,016
FIREFIGHTER PARAMEDIC	-	1,563	/3	114,753
FIREFIGHTER PARAMEDIC	-	1,588	/3	111,179
FIREFIGHTER PARAMEDIC	-	1,545	/3	130,079
FIREFIGHTER PARAMEDIC	-	1,538	/3	125,368
FIREFIGHTER PARAMEDIC	-	1,602	/3	112,154
FIREFIGHTER PARAMEDIC	-	1,538	/3	115,682
FIREFIGHTER PARAMEDIC	-	1,536	/3	129,427
FIREFIGHTER PARAMEDIC	-	1,538	/3	129,596
FIREFIGHTER PARAMEDIC	-	1,548	/3	123,487
FIREFIGHTER PARAMEDIC	-	1,537	/3	118,511
FIREFIGHTER PARAMEDIC	-	1,550	/3	126,175
FIREFIGHTER PARAMEDIC	-	1,536	/3	123,439
FIREFIGHTER PARAMEDIC	-	1,591	/3	111,347
FIREFIGHTER PARAMEDIC	-	1,550	/3	123,646
FIREFIGHTER PARAMEDIC	-	1,574	/3	118,156
FIREFIGHTER PARAMEDIC	-	1,536	/3	122,671
FIREFIGHTER PARAMEDIC	-	1,597	/3	111,830
FIREFIGHTER PARAMEDIC	-	1,536	/3	125,199
FIREFIGHTER PARAMEDIC	-	1,597	/3	111,830
FIREFIGHTER PARAMEDIC	-	1,545	/3	130,079
FIREFIGHTER PARAMEDIC	-	1,545	/3	130,079
FIREFIGHTER PARAMEDIC	-	1,591	/3	111,347
FIREFIGHTER PARAMEDIC	-	1,596	/3	111,747
FIREFIGHTER PARAMEDIC	-	1,547	/3	125,950
FIREFIGHTER PARAMEDIC	-	1,597	/3	111,830
FIREFIGHTER PARAMEDIC	-	1,547	/3	125,950
FIREFIGHTER PARAMEDIC	-	1,596	/3	111,747
FIREFIGHTER PARAMEDIC	-	1,550	/3	119,477
FIREFIGHTER PARAMEDIC	-	1,539	/3	124,921
FIREFIGHTER PARAMEDIC	-	1,574	/3	110,186
FIREFIGHTER PARAMEDIC	-	1,574	/3	110,186
FIREFIGHTER PARAMEDIC	-	1,522	/3	111,852
FIREFIGHTER PARAMEDIC	-	1,522	/3	112,015
FIREFIGHTER PARAMEDIC	-	1,449	/3	106,959
FIREFIGHTER PARAMEDIC	-	1,449	/3	118,626
FIREFIGHTER PARAMEDIC	-	1,449	/3	119,150
FIREFIGHTER PARAMEDIC	-	1,381	/3	118,554
FIREFIGHTER PARAMEDIC	-	1,381	/3	104,640
FIREFIGHTER PARAMEDIC	-	1,315	/3	97,377
FIREFIGHTER PARAMEDIC	-	1,315	/3	102,637
FIREFIGHTER PARAMEDIC	-	1,278	/3	94,971
FIREFIGHTER	-	1,191	/3	91,350
FIREFIGHTER	-	1,191	/3	88,844
FIREFIGHTER	-	1,185	/3	88,409

ANNUAL PAID TIME OFF EARNED (HOURS)

Position Title	SICK	VACATION/PAID TIME OFF	PERSONAL	HOLIDAY
DEPUTY FIRE CHIEF	96	160	40	56
DEPUTY FIRE CHIEF	96	160	40	56
FIRE BATTALION CHIEF	144	288	24	-
FIRE BATTALION CHIEF	144	288	24	-
FIRE BATTALION CHIEF	144	288	24	-
FIRE BATTALION CHIEF	144	264	24	-
FIRE CAPTAIN	144	288	24	-
FIRE CAPTAIN	144	288	24	-
FIRE CAPTAIN	144	288	24	-
FIRE LIEUTENANT	144	264	24	-
FIRE LIEUTENANT	144	288	24	-
FIRE LIEUTENANT	144	288	24	-
FIRE LIEUTENANT	144	264	24	-
FIRE LIEUTENANT	144	288	24	-
FIRE LIEUTENANT	144	288	24	-
FIRE LIEUTENANT	144	288	24	-
FIRE LIEUTENANT	144	264	24	-
FIRE LIEUTENANT	144	264	24	-
FIRE LIEUTENANT	144	288	24	-
FIRE LIEUTENANT	144	288	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	192	24	-
FIREFIGHTER PARAMEDIC	144	192	24	-
FIREFIGHTER PARAMEDIC	144	288	24	-
FIREFIGHTER PARAMEDIC	144	192	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	240	24	-
FIREFIGHTER PARAMEDIC	144	192	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	288	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	192	24	-
FIREFIGHTER PARAMEDIC	144	192	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	240	24	-
FIREFIGHTER PARAMEDIC	144	288	24	-
FIREFIGHTER PARAMEDIC	144	192	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	264	24	-
FIREFIGHTER PARAMEDIC	144	192	24	-
FIREFIGHTER PARAMEDIC	144	264

Position Title	Dept	BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT INCENTIVE[1]	SUBTOTAL	HEALTH	DENTAL	LIFE	ER SOCIAL SECURITY	ER MEDICARE	ER PENSION	TOTAL COMPENSATION	SICK	VACATION/PAID TIME OFF	PERSONAL	HOLIDAY	EE SOCIAL SECURITY	EE MEDICARE	EE HEALTH INS. PREMIUM	EE DENTAL INS. PREMIUM	EE PENSION	EE TOTAL
POLICE OFFICER	POLICE	106,529	-	4,917	813	-	-	950	-	113,209	17,471	202	66	-	1,642	/4	132,589	96	120	24	96	-	1,642	3,083	202	11,125	16,051
POLICE OFFICER	POLICE	106,530	-	4,917	-	-	-	950	-	112,397	16,947	202	66	-	1,630	/4	131,241	96	120	24	96	-	1,630	2,991	202	11,044	15,866
POLICE OFFICER	POLICE	106,530	-	4,917	-	-	-	1,000	-	112,447	5,257	62	66	-	1,630	/4	119,462	96	120	24	96	-	1,630	928	62	11,044	13,664
POLICE OFFICER	POLICE	88,118	-	4,067	-	-	-	950	-	93,134	17,471	202	66	-	1,350	/4	112,224	96	120	24	96	-	1,350	3,083	202	9,135	13,771
POLICE OFFICER	POLICE	88,118	-	4,067	-	-	-	950	-	93,134	7,925	62	66	-	1,350	/4	102,538	96	120	24	96	-	1,350	1,398	62	9,135	11,946
POLICE OFFICER	POLICE	83,059	-	3,833	-	-	-	750	-	87,642	17,471	202	66	-	1,271	/4	106,652	96	120	24	96	-	1,271	3,083	202	8,611	13,167
POLICE OFFICER	POLICE	83,059	-	3,833	-	-	-	950	-	87,842	17,471	202	66	-	1,274	/4	106,855	96	120	24	96	-	1,274	3,083	202	8,611	13,169
POLICE OFFICER	POLICE	88,118	-	4,067	-	-	-	950	-	93,134	21,699	202	66	-	1,350	/4	116,452	96	80	-	96	-	1,350	3,829	202	9,135	14,517
POLICE OFFICER	POLICE	83,059	-	3,833	-	-	-	950	-	87,842	10,786	117	66	-	1,274	/4	100,085	96	80	-	96	-	1,274	1,903	117	8,611	11,905
POLICE OFFICER	POLICE	83,059	-	3,833	-	-	-	950	-	87,842	7,925	62	66	-	1,274	/4	97,169	96	80	-	96	-	1,274	1,398	62	8,611	11,345
POLICE OFFICER	POLICE	83,059	-	3,833	-	-	-	950	-	87,842	17,471	202	66	-	1,274	/4	106,855	96	80	-	96	-	1,274	3,083	202	8,611	13,169
POLICE OFFICER	POLICE	80,251	-	3,704	-	-	-	950	1,800	86,705	5,419	62	66	-	1,257	/4	93,509	96	80	-	96	-	1,257	956	62	8,320	10,595
POLICE OFFICER	POLICE	80,251	-	3,704	-	-	-	950	-	84,905	7,925	62	66	-	1,231	/4	94,189	96	80	-	96	-	1,231	1,398	62	8,320	11,011
POLICE OFFICER	POLICE	77,537	-	3,579	-	-	-	750	-	81,866	21,699	202	66	-	1,187	/4	105,019	96	80	-	96	-	1,187	3,829	202	8,039	13,257
POLICE OFFICER	POLICE	77,537	-	3,579	-	-	-	750	-	81,866	5,419	62	66	-	1,187	/4	88,600	96	80	-	96	-	1,187	956	62	8,039	10,244
POLICE OFFICER	POLICE	74,914	-	3,458	-	-	-	750	-	79,122	15,795	117	66	-	1,147	/4	96,247	96	80	-	96	-	1,147	2,787	117	7,767	11,818
POLICE OFFICER	POLICE	74,914	-	3,458	-	-	-	950	-	79,322	15,795	117	66	-	1,150	/4	96,450	96	80	-	96	-	1,150	2,787	117	7,767	11,821
POLICE OFFICER	POLICE	72,382	-	3,341	-	-	-	750	-	76,472	5,257	62	66	-	1,109	/4	82,966	96	80	-	96	-	1,109	928	62	7,504	9,602
POLICE OFFICER	POLICE	72,382	-	3,341	-	-	-	750	-	76,472	10,786	117	66	-	1,109	/4	88,550	96	80	-	96	-	1,109	1,903	117	7,504	10,633
POLICE OFFICER	POLICE	72,382	-	3,341	-	-	-	750	-	76,472	7,925	62	66	-	1,109	/4	85,634	96	80	-	96	-	1,109	1,398	62	7,504	10,073
POLICE OFFICER	POLICE	69,934	-	3,228	-	-	-	750	-	73,912	7,925	62	66	-	1,072	/4	83,036	96	80	-	96	-	1,072	1,398	62	7,250	9,782
POLICE OFFICER	POLICE	69,934	-	3,228	-	-	-	750	-	73,912	7,925	62	66	-	1,072	/4	83,036	96	80	-	96	-	1,072	1,398	62	7,250	9,782
POLICE OFFICER	POLICE	69,934	-	3,440	-	-	-	750	-	74,124	7,925	29	66	-	1,075	/4	83,219	96	80	-	96	-	1,075	1,398	-	7,271	9,745
IMRF Pension Fund Participants																											
EXECUTIVE ASSISTANT	POLICE	91,983	-	-	1,939	-	-	-	-	93,922	5,419	62	66	5,823	1,362	11,361	118,016	96	208	40	56	5,823	1,362	956	62	4,226	12,430
PROPERTY EVIDENCE OFFICER	POLICE	86,288	-	-	1,782	-	-	950	-	89,020	7,925	62	66	5,519	1,291	11,071	114,954	96	168	40	56	5,519	1,291	1,398	62	3,963	12,233
PUBLIC SERVICE OFFICER	POLICE	71,458	-	-	-	-	-	550	-	72,008	17,471	202	66	4,464	1,044	8,478	103,733	96	120	40	56	4,464	1,044	3,083	202	3,216	12,009
PUBLIC SERVICE OFFICER	POLICE	58,671	-	-	-	-	-	550	-	59,221	7,925	62	66	3,672	859	6,363	78,167	96	80	40	56	3,672	859	1,398	62	2,640	8,631
SOCIAL WORKER	POLICE	89,969	-	-	-	-	-	-	-	89,969	5,419	62	66	5,578	1,305	10,933	113,332	96	160	40	56	5,578	1,305	956	62	4,049	11,949
DEPUTY DIRECTOR OF PUBLIC WORKS	PUBLIC WORKS	144,200	-	-	-	-	-	-	-	144,200	15,795	117	66	8,537	2,091	17,178	187,984	96	160	40	56	8,537	2,091	2,787	117	6,489	20,021
EXECUTIVE ASSISTANT	PUBLIC WORKS	82,998	-	-	1,939	-	-	-	-	84,937	-	-	66	5,266	1,232	10,314	101,815	96	200	40	56	5,266	1,232	-	-	3,822	10,320
PW SUPERINTENDENT	PUBLIC WORKS	137,960	-	-	-	-	290	-	-	138,250	17,471	202	66	8,537	2,005	16,928	183,458	96	200	40	56	8,537	2,005	3,083	202	6,208	20,035
PW SUPERINTENDENT	PUBLIC WORKS	127,554	-	-	-	-	290	-	-	127,844	17,471	202	66	7,926	1,854	15,425	170,788	96	160	40	56	7,926	1,854	3,083	202	5,740	18,805
PW SUPERVISOR	PUBLIC WORKS	106,398	-	-	1,939	-	-	465	-	108,802	17,471	202	66	6,746	1,578	13,619	148,484	96	200	32	64	6,746	1,578	3,083	202	4,875	16,483
PW SUPERVISOR	PUBLIC WORKS	106,398	-	-	1,939	-	-	465	-	108,802	17,471	202	66	6,746	1,578	13,619	148,484	96	200	32	56	6,746	1,578	3,083	202	4,875	16,483
PW SUPERVISOR	PUBLIC WORKS	88,000	-	-	1,939	-	-	450	-	90,389	21,699	202	66	5,604	1,311	11,305	130,576	96	160	32	64	5,604	1,311	3,829	202	4,047	14,993
PW SUPERVISOR	PUBLIC WORKS	88,000	-	-	1,620	-	-	450	-	90,070	10,786	117	66	5,584	1,306	11,266	119,196	96	160	32	64	5,584	1,306	1,903	117	4,033	12,943
PW SUPERVISOR	PUBLIC WORKS	88,000	-	-	1,939	-	-	450	-	90,389	10,786	202	66	5,604	1,311	11,266	119,624	96	200	32	64	5,604	1,311	1,903	202	4,047	13,067
PW SUPERVISOR	PUBLIC WORKS	88,000	-	-	-	-	-	450	-	88,450	10,786	55	66	5,484	1,283	11,266	117,390	96	80	32	64	5,484	1,283	1,903	-	3,960	12,630
FIELD INSPECTOR	PUBLIC WORKS	98,553	-	-	1,939	-	-	465	-	100,957	10,786	117	66	6,259	1,464	12,633	132,282	96	160	32	64	6,259	1,464	1,903	117	4,522	14,265
FIELD INSPECTOR	PUBLIC WORKS	93,797	-	-	1,939	-	-	465	-	96,201	17,471	202	66	5,964	1,395	12,035	133,334	96	200	32	56	5,964	1,395	3,083	202	4,308	14,952
NATURAL RESOURCES MANAGER	PUBLIC WORKS	84,696	-	-	-	-	-	275	-	84,971	11,504	135	66	5,268	1,232	10,342	113,518	96	160	40	56	5,268	1,232	2,030	135	3,811	12,477
MECHANIC	PUBLIC WORKS	93,859	-	-	1,620	-	-	300	-	95,779	5,419	62	66	5,938	1,389	12,003	120,656	96	160	32	64	5,938	1,389	956	62	4,297	12,642
MECHANIC	PUBLIC WORKS	79,026	-	-	-	-	-	300	-	79,326	21,699	202	66	4,918	1,150	9,289	116,650	96	104	32	64	4,918	1,150	3,829	202	3,556	13,656
ASST TO THE VILLAGE MANAGER	PUBLIC WORKS	79,765	-	-	-	-	-	-	-	79,765	5,257	62	66	4,945	1,157	9,464	100,716	96	120	40	56	4,945	1,157	928	62	3,589	10,681
MANAGEMENT ANALYST II	PUBLIC WORKS	70,380	-	-	-	-	-	-	-	70,380	7,925	62	66	4,364	1,021	8,552	92,369	96	120	40	56	4,364	1,021	1,398	62	3,167	10,011
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	3,600	86,181	-	-	66	5,343	1,250	10,323	103,164	96	160	32	64	5,343	1,250	-	-	3,696	10,289
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,717	-	-	450	-	82,359	21,699	202	66	5,106	1,194	10,296	120,922	96	160	32	64	5,106	1,194	3,829	202	3,686	14,017
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,782	-	-	450	-	82,424	17,471	202	66	5,110	1,195	10,304	116,772	96	160	32	64	5,110	1,195	3,083	202	3,689	13,279
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	17,471	202	66	5,120	1,197	10,323	116,961	96	200	32	64	5,120	1,197	3,083	202	3,696	13,298
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	5,419	62	66	5,120	1,197	10,323	104,769	96	200	32	64	5,120	1,197	956	62	3,696	11,032
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,782	-	-	450	-	82,424	17,471	202	66	5,110	1,195	10,304	116,772	96	160	32	64	5,110	1,195	3,083	202	3,689	13,279
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	17,471	202	66	5,120	1,197	10,323	116,961	96	200	32	64	5,120	1,197	3,083	202	3,696	13,298
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	10,786	117	66	5,120	1,197	10,323	110,191	96	200	32	64	5,120	1,197	1,903	117	3,696	12,033
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	17,471	202	66	5,120	1,197	10,323	116,961	96	160	32	64	5,120	1,197	3,083	202	3,696	13,298
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	17,471	202	66	5,120	1,197	10,323	116,961	96	200	32	64	5,120	1,197	3,083	202	3,696	13,298
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	17,471	202	66	5,120	1,197	10,323	116,961	96	200	32	64	5,120	1,197	3,083	202	3,696	13,298
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,620	-	-	450	-	82,262	17,471	202	66	5,100	1,193	10,284	116,578	96	160	32	64	5,100	1,193	3,083	202	3,682	13,259
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	10,840	135	66	5,120	1,197	10,323	110,263	96	200	32	64	5,120	1,197	1,913	135	3,696	12,061
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	17,471	202	66	5,120	1,197	10,323	116,961	96	200	32	64	5,120	1,197	3,083	202	3,696	13,298
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,782	-	-	450	-	82,424	17,471	202	66	5,110	1,195	10,304	116,772	96	160	32	64	5,110	1,195	3,083	202	3,689	13,279
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	10,840	135	66	5,120	1,197	10,323	110,263	96	200	32	64	5,120	1,197	1,913	135	3,696	12,061
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	80,192	-	-	1,939	-	-	450	-	82,581	17,471	202	66	5,120	1,197	10,323	116,961	96	200	32	64	5,120	1,197	3,083	202	3,696	13,298
MAINT AND EQUIP OPERATOR	PUBLIC WORKS	53,195	-	-	-	-	-	450	3,600	57,245	-	-	66	3,549	830	6,690	68,381	96	80	32	64	3,549	830	-	-	2,394	6,773
PW SUPERVISOR	PW FACILITIES	106,398	-	-	1,939	-	-	505	-	108,842	17,471	202	66	6,748	1,578	13,619	148,527	96	200	40	56	6,748	1,578	3,083	202	4,875	16,486
SR. FACILITIES TECHNICIAN	PW FACILITIES	97,167	-	-	1,939	-	-	425	1,800	101,331	5,419	62	66	6,283	1,469	12,458	127,089	96	200	40	56	6,283	1,469	956	62	4,460	13,230
FACILITIES TECHNICIAN	PW FACILITIES	58,377	-	-	-	-	-	425	3,600	62,402	-	-	66	3,869	905	6,674	73,916	96	88	40	56	3,869	905	-	-	2,627	7,401
EXECUTIVE ASSISTANT	FIRE	91,541	-	-	1,939	-	-	-	-	93,480	7,925	62	66	5,796	1,355	11,361	120,045	96	200	40	56	5,796	1,355	1,398	62	4,207	12,818
VILLAGE MANAGER	VMO ADMINISTRATION	229,000	-	-	-	7,200	6,810	-	-	243,010	21,699	202	585	8,537	3,524	28,687	306,243	96	200	40	56	8,537	3,785	3,829	202	10,305	26,658
DEPUTY VILLAGE MANAGER	VMO ADMINISTRATION	187,537	-	-	-	6,000	5,597	-	-	199,134	7,925	62	66	8,537	2,887	23,576	242,187	96	200	40	56	8,537	2,887	1,398	62	8,439	21,324
DEPUTY VILLAGE CLERK/EXEC ASST	VMO ADMINISTRATION	97,500	-	-	1,782	-	-	-	-	99,282	17,471	202	66	6,155	1,440	12,023	136,639	96	160	40	56	6,155	1,440	3,083	202	4,468	15,348
SPECIAL PROJECTS MANAGER	VMO ADMINISTRATION	112,750	-	-	-	-	-	-	-	112,750	21,699	202	66	6,991	1,635	13,834	157,177	96	160	40	56	6,991	1,635	3,829	202	5,074	17,730
ASST TO THE VILLAGE MANAGER	VMO ADMINISTRATION	100,000	-	-	-	-	-	-	1,800	101,800	5,419	62	66	6,312	1,476	11,798	126,933	96	120	40	56	6,312	1,476	956	62	4,500	13,306
CABLE TV COORDINATOR	VMO COMMUNICATIONS	74,373	-	-	1,143	-	-	-	-	75,516	10,840	135	66	4,682	1,095	9,049	101,382	96	160	40	56	4,682	1,095	1,913	135	3,398	11,223
CABLE PRODUCTION ASSISTANT	VMO COMMUNICATIONS	52,531	-	-	-	-	-	-	-	52,531	15,795	-	67	3,257	762	6,446	78,791	96	80	40	56	3,257	762	2,787	117	-	6,806
ASSISTANT VILLAGE MANAGER	VMO HUMAN RESOURCES	155,000	-	-	-	-	-	-	-	155,000	5,419	62	66	8,537	2,248	18,236	189,568	96	160	40	56	8,537	2,248	956	62	6,975	18,778
ASST TO THE VILLAGE MANAGER	VMO HUMAN RESOURCES	98,000	-	-	-	-	-	-	-	98,000	16,947	202	66	6,076	1,421	11,742	134,453	96	120	40	56	6,076	1,421	2,991	202	4,410	15,099
HUMAN RESOURCES GENERALIST	VMO HUMAN RESOURCES	67,000	-	-	-	-	-	-	-	67,000	7,925	62	66	4,154	972	8,082	88,260	96	120	40	56	4,154	972	1,398	62	3,015	9,601
RESOLUTION CENTER SUPERVISOR	ADMIN SERV RESOLUTION CENTER	98,734	-	-	-	-	-	-	-	98,734	5,257	62	66	6,121	1,432	11,883	123,554	96	120	40	56	6,121	1,432	928	62	4,443	12,986
FT CUSTOMER SERVICE REP II	ADMIN SERV RESOLUTION CENTER	78,160	-	-	1,537	-	-	-	-	79,697	5,257	62	66	4,941	1,156	10,019	101,197	96	160	40	56	4,941	1,156	928	62	3,586	10,673
FT CUSTOMER SERVICE REP II	ADMIN SERV RESOLUTION CENTER	78,160	-	-	1,620	-	-	-	-	79,780	5,419	62	66	4,946	1,157	10,029	101,459	96	160	40	56	4,946	1,157	956	62	3,590	10,711
UTILITY BILLING REPRESENTATIVE	ADMIN SERV RESOLUTION CENTER	79,426	-	-	1,939	-	-	-	-	81,365	21,699	202	66	5,045	1,180	10,068	119,624	96	200	40	56	5,045	1,180	3,829	202	3,661	13,917
FT CUSTOMER SERVICE REP II	ADMIN SERV RESOLUTION CENTER	72,602	-	-	1,939	-	-	-	1,800	76,341	7,925	62	66	4,733	1,107	9,146	99,380	96	200	40	56	4,733	1,107	1,398	62	3,354	10,655
DIRECTOR OF ADMIN SERVICES	ADMIN SERVICES ADMINISTRATION	175,000	-	-	-	6,000	5,228	-	-	186,228	17,471	202	66	8,537	2,700	22,022	237,225	96	200	40	56	8,537	2,700	3,083	202	7,875	22,397
POLICE RECORDS SUPERVISOR	ADMIN SERVICES RECORDS	105,168	-	-	-	-	-	-	-	105,168	15,795	117	66	6,520	1,525	12,755	141,946	96	160	40	56	6,520	1,525	2,787	117	4,733	15,682
DEPUTY DIRECTOR ADMIN SERVI	ADMIN SERVICES ADMINISTRATION	138,020	-	-	-	-	-	-	-	138,020	17,471	202	66	8,537	2,001	16,853	183,150	96	200	40	56	8,537	2,001	3,083	202	6,211	20,034
ADMINISTRATIVE COORDINATOR	ADMIN SERVICES RECORDS	82,317	-	-	1,620	-	-	-	-	83,937	5,419	62	66	5,204	1,217	10,274	106,180	96	160	40	56	5,204	1,217	956	62	3,777	11,217
RECORDS COORDINATOR	ADMIN SERVICES RECORDS	63,066	-	-	-	-	-	-	3,600	66,666	-	-	66	4,133	967	7,518	79,350	96	96	40	56	4,133	967	-	-	2,838	7,938
INSPECTIONAL SERV. DIV. MGR	COMMUNITY DEV INSPECTIONAL SER	136,155	-	-	-	-	-	-	-	136,155	15,795	117	66	8,442	1,974	16,308	178,857	96	200	40	56	8,442	1,974	2,787	117	6,127	19,447
PLAN REVIEW MANAGER	COMMUNITY DEV INSPECTIONAL SER	127,247	-	-	-	-	-	-	-	127,247	17,471	202	66	7,889	1,845	15,625	170,345	96	200	40	56	7,889	1,845	3,083	202	5,726	18,745
SANITARIAN	COMMUNITY DEV INSPECTIONAL SER	100,085	-	-	1,939	-	-	-	-	102,024	10,786	117	66	6,326	1,479	12,518	133,317	96	200	40	56	6,326	1,479	1,903	117	4,591	14,416
SANITARIAN	COMMUNITY DEV INSPECTIONAL SER	101,306	-	-	1,537	-	-	-	-	102,843	16,947	202	66	6,376	1,491	12,469	140,394	96	160	40	56	6,376	1,491	2,991	202	4,628	15,688
FIRE INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	95,605	-	-	1,939	-	-	-	-	97,544	21,699	202	66	6,048	1,414	12,042	139,015	96	200	40	56	6,048	1,414	3,829	202	4,389	15,883
ENGINEERING PROJECT MANAGER	COMMUNITY DEVELOP ENGINEERING	110,286	-	-	-	-	-	-	-	110,286	15,009	135	66	6,838	1,599	13,870	147,803	96	120	40	56	6,838	1,599	2,649	135	4,963	16,183
ENGINEERING DIVISION MANAGER	COMMUNITY DEVELOP ENGINEERING	117,425	-	-	-	-	-	-	3,600	121,025	-	-	66	7,504	1,755	13,834	144,184	96	160	40	56	7,504	1,755	-	-	5,284	14,543
DEVLOPMENT CTR MGR.	COMMUNITY DEV INSPECTIONAL SER	101,905	-	-	-	-	-	-	3,600	105,505	-	-	66	6,541	1,530	12,206	125,848	96	160	40	56	6,541	1,530	-	-	4,586	12,657
VILLAGE ENGINEER	COMMUNITY DEVELOP ENGINEERING	97,375	-	-	-	-	-	-	-	97,375	17,471	202	66	6,037	1,412	11,948	134,511	96	80	40	56	6,037	1,412	3,083	202	4,382	15,116
DIRECTOR OF COMMUNITY DEVELOP	COMMUNITY DEVELOPMENT ADMIN	163,500	-	-	-	6,000	4,843	-	-	174,343	17,471	202	66	8,537	2,528	20,403	223,549	96	200	40	56	8,537	2,528	3,083	202	7,358	21,707
MANAGEMENT ANALYST I	COMMUNITY DEVELOPMENT ADMIN	60,075	-	-	-	-	-	-	-	60,075	5,419	62	66	3,725	871	6,791	77,009	96	80	40	56	3,725	871	956	62	2,703	8,317
PLANNING DIV. MGR.	COMMUNITY DEVELOPMENT PLANNING	115,522	-	-	-	-	-	-	-	115,522	5,419	62	66	7,162	1,675	13,484	143,390	96	160	40	56	7,162	1,675	956	62	5,198	15,054
SENIOR PLANNER	COMMUNITY DEVELOPMENT PLANNING	81,043	-	-	-	-	-	-	-	81,043	5,257	62	66	5,025	1,175	9,526	102,153	96	120	40	56	5,025	1,175	928	62	3,647	10,836
SENIOR PLANNER	COMMUNITY DEVELOPMENT PLANNING	78,008	-	-	-	-	-	-	-	78,008	10,786	117	66	4,837	1,131	9,388	104,333	96	120	40	56	4,837	1,131	1,903	117	3,510	11,498
DIRECTOR OF GPSDC	VMO JOINT DISPATCH	157,000	-	-	-	4,800	-	-	-	161,800	21,699	202	66	8,537	2,346	19,045	213,695	96	120	40	56	8,537	2,346	3,829	202	7,065	21,979
DD GLV PUBLIC SAFETY DISPATCH	VMO JOINT DISPATCH	142,793	-	-	-	3,600	-	-	-	146,393	21,699	202	66	8,537	2,123	17,521	196,540	96	120	40	56	8,537	2,123	3,829	202	6,426	21,116
APPLICATION SUPPORT SPEC.	VMO JOINT DISPATCH	93,659	-	-	-	-	-	-	-	93,659	17,471	202	66	5,807	1,358	11,492	130,055	96	80	40	56	5,807	1,358	3,083	202	4,215	14,664
QA TRAINING SUPERVISOR	VMO JOINT DISPATCH	115,680	-	2,831	1,143	-	-	600	-	120,255	7,925	62	66	7,456	1,744	14,826	152,334	96	128	40	56	7,456	1,744	1,398	62	5,384	16,044
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	115,680	-	2,831	1,058	-	-	600	-	120,170	10,840	135	66	7,451	1,742	14,816	155,220	96	128	40	56	7,451	1,742	1,913	135	5,381	16,622
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	115,680	-	2,831	1,939	-	-	600	-	121,051	5,419	62	66	7,505	1,755	14,924	150,782	96	208	40	56	7,505	1,755	956	62	5,420	15,699
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	115,680	-	2,831	1,058	-	-	600	3,600	123,770	-	-	66	7,674	1,795	14,816	148,120	96	128	40	56	7,674	1,795	-	-	5,381	14,849
911 SHIFT SUPERVISOR	VMO JOINT DISPATCH	115,680	-	2,831	-	-	-	600	-	119,112	15,009	135	66	7,385	1,727	14,786	158,220	96	120

Position Title	Dept	BASE SALARY	OVERTIME	HOLIDAY PAY	LONGEVITY PAY	AUTO ALLOWANCE	DEFERRED COMPENSATION	UNIFORM ALLOWANCE	HEALTH INSURANCE OPT OUT INCENTIVE[2]	SUBTOTAL
TELECOMMUNICATOR	VMO JOINT DISPATCH	70,998	-	1,738	-	-	-	600	-	73,336
TELECOMMUNICATOR	VMO JOINT DISPATCH	70,998	-	1,738	-	-	-	600	-	73,336
TELECOMMUNICATOR	VMO JOINT DISPATCH	70,998	-	1,738	-	-	-	600	-	73,336
TELECOMMUNICATOR	VMO JOINT DISPATCH	70,998	-	1,738	-	-	-	600	-	73,336
TELECOMMUNICATOR	VMO JOINT DISPATCH	67,617	-	1,655	-	-	-	600	-	69,872
TELECOMMUNICATOR	VMO JOINT DISPATCH	67,617	-	1,655	-	-	-	600	-	69,872
TELECOMMUNICATOR	VMO JOINT DISPATCH	67,617	-	1,655	-	-	-	600	-	69,872
TELECOMMUNICATOR	VMO JOINT DISPATCH	64,397	-	1,576	-	-	-	600	3,600	70,173
TELECOMMUNICATOR	VMO JOINT DISPATCH	64,397	-	1,576	-	-	-	600	1,800	68,373
TELECOMMUNICATOR	VMO JOINT DISPATCH	64,397	-	1,576	-	-	-	600	-	66,573
TELECOMMUNICATOR	VMO JOINT DISPATCH	64,397	-	1,576	-	-	-	600	-	66,573
TELECOMMUNICATOR	VMO JOINT DISPATCH	61,331	-	1,501	-	-	-	600	-	63,432
TELECOMMUNICATOR	VMO JOINT DISPATCH	61,331	-	1,501	-	-	-	600	1,800	65,232
TELECOMMUNICATOR	VMO JOINT DISPATCH	58,410	-	1,430	-	-	-	600	-	60,440
TELECOMMUNICATOR	VMO JOINT DISPATCH	61,331	-	1,501	-	-	-	600	3,600	67,032
PT CSR IMRF ELIGIBLE	ADMIN SERV RESOLUTION CENTER	27,983	-	-	-	-	-	-	-	27,983
COMMUNICATIONS MANAGER	VMO COMMUNICATIONS	76,601	-	-	-	-	-	-	-	76,601
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	43,741	-	1,178	1,164	-	-	-	-	46,082
PT ADMIN INTERN	COMMUNITY DEV INSPECTIONAL SER	21,986	-	-	-	-	-	-	-	21,986
PT CSR IMRF ELIGIBLE	ADMIN SERV RESOLUTION CENTER	24,485	-	-	-	-	-	-	-	24,485
PT CSR IMRF ELIGIBLE	ADMIN SERVICES RECORDS	32,594	-	-	-	-	-	-	-	32,594
PT CSR IMRF ELIGIBLE	ADMIN SERVICES RECORDS	32,594	-	-	-	-	-	-	-	32,594
PT CSR IMRF ELIGIBLE	COMMUNITY DEVELOPMENT ADMIN	19,124	-	-	-	-	-	-	-	19,124
PT CSR IMRF ELIGIBLE	COMMUNITY DEVELOPMENT ADMIN	19,124	-	-	-	-	-	-	-	19,124
PT ADMIN INTERN	VMO ADMINISTRATION	21,173	-	-	-	-	-	-	-	21,173
Non IMRF Pension Fund Participants										
PT CUSTOMER SERVICE REP	ADMIN SERV RESOLUTION CENTER	18,590	-	-	-	-	-	-	-	18,590
VILLAGE PRESIDENT	BOARD OF TRUSTEES	3,600	-	-	-	-	-	-	-	3,600
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	900
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	900
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	900
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	900
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	900
VILLAGE TRUSTEE	BOARD OF TRUSTEES	900	-	-	-	-	-	-	-	900
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	12,568	-	-	-	-	-	-	-	12,568
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	13,074	-	-	-	-	-	-	-	13,074
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	14,412	-	-	-	-	-	-	-	14,412
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	13,703	-	-	-	-	-	-	-	13,703
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	15,638	-	-	-	-	-	-	-	15,638
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	13,373	-	-	-	-	-	-	-	13,373
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	14,364	-	-	-	-	-	-	-	14,364
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	14,663	-	-	-	-	-	-	-	14,663
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	20,190	-	-	-	-	-	-	-	20,190
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	13,112	-	-	-	-	-	-	-	13,112

Position Title	Dept	HEALTH	DENTAL	LIFE	ER SOCIAL SECURITY	ER MEDICARE	ER PENSION	TOTAL COMPENSATION
TELECOMMUNICATOR	VMO JOINT DISPATCH	7,925	62	66	4,547	1,063	9,148	96,146
TELECOMMUNICATOR	VMO JOINT DISPATCH	7,925	62	66	4,547	1,063	9,148	96,146
TELECOMMUNICATOR	VMO JOINT DISPATCH	15,009	135	66	4,547	1,063	9,148	103,304
TELECOMMUNICATOR	VMO JOINT DISPATCH	5,257	62	66	4,547	1,063	9,148	93,478
TELECOMMUNICATOR	VMO JOINT DISPATCH	7,925	62	66	4,332	1,013	8,712	91,982
TELECOMMUNICATOR	VMO JOINT DISPATCH	7,925	62	66	4,332	1,013	8,712	91,982
TELECOMMUNICATOR	VMO JOINT DISPATCH	21,699	202	66	4,332	1,013	8,712	105,896
TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	66	4,351	1,018	8,297	83,905
TELECOMMUNICATOR	VMO JOINT DISPATCH	5,257	62	66	4,239	991	8,297	87,286
TELECOMMUNICATOR	VMO JOINT DISPATCH	15,795	117	66	4,128	965	8,297	95,941
TELECOMMUNICATOR	VMO JOINT DISPATCH	7,925	62	66	4,128	965	8,297	88,016
TELECOMMUNICATOR	VMO JOINT DISPATCH	16,947	202	66	3,933	920	7,902	93,401
TELECOMMUNICATOR	VMO JOINT DISPATCH	5,257	62	66	4,044	946	7,902	83,509
TELECOMMUNICATOR	VMO JOINT DISPATCH	7,925	62	66	3,747	876	7,902	81,018
TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	66	4,156	972	7,656	79,881
PT CSR IMRF ELIGIBLE	ADMIN SERV RESOLUTION CENTER	-	-	-	1,735	406	3,433	33,557
COMMUNICATIONS MANAGER	VMO COMMUNICATIONS	-	-	-	4,749	1,111	9,399	91,860
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	-	2,857	668	5,654	55,262
PT ADMIN INTERN	COMMUNITY DEV INSPECTIONAL SER	-	-	-	1,363	319	2,698	26,366
PT CSR IMRF ELIGIBLE	ADMIN SERV RESOLUTION CENTER	-	-	-	1,518	355	3,004	29,362
PT CSR IMRF ELIGIBLE	ADMIN SERVICES RECORDS	-	-	-	2,021	473	3,999	39,087
PT CSR IMRF ELIGIBLE	ADMIN SERVICES RECORDS	-	-	-	2,021	473	3,999	39,087
PT CSR IMRF ELIGIBLE	COMMUNITY DEVELOPMENT ADMIN	-	-	-	1,186	277	2,347	22,934
PT CSR IMRF ELIGIBLE	COMMUNITY DEVELOPMENT ADMIN	-	-	-	1,186	277	2,347	22,934
PT ADMIN INTERN	VMO ADMINISTRATION	-	-	-	1,313	307	2,598	25,391
Non IMRF Pension Fund Participants								
PT CUSTOMER SERVICE REP	ADMIN SERV RESOLUTION CENTER	-	-	-	1,153	270	-	20,012
VILLAGE PRESIDENT	BOARD OF TRUSTEES	-	-	-	223	52	-	3,875
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	56	13	-	969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	56	13	-	969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	56	13	-	969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	56	13	-	969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	56	13	-	969
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	56	13	-	969
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	-	-	-	779	182	-	13,530
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	-	-	-	811	190	-	14,075
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	-	-	-	894	209	-	15,515
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	-	-	-	850	199	-	14,752
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	-	970	227	-	16,835
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	-	829	194	-	14,396
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	-	891	208	-	15,463
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	-	909	213	-	15,785
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	-	1,252	293	-	21,735
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	-	-	813	190	-	14,115

Position Title	Dept	SICK	VACATION/PAID TIME OFF	PERSONAL	HOLIDAY	EE SOCIAL SECURITY	EE MEDICARE	EE HEALTH INS. PREMIUM	EE DENTAL INS. PREMIUM	EE PENSION	EE TOTAL
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	104	40	56	4,547	1,063	1,398	62	3,273	10,344
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	104	40	56	4,547	1,063	1,398	62	3,273	10,344
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	96	40	56	4,547	1,063	2,649	135	3,273	11,667
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	96	40	56	4,547	1,063	928	62	3,273	9,873
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	88	40	56	4,332	1,013	1,398	62	3,117	9,923
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	96	40	56	4,332	1,013	1,398	62	3,117	9,923
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	96	40	56	4,332	1,013	3,829	202	3,117	12,493
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	88	40	56	4,351	1,018	-	-	2,969	8,337
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	88	40	56	4,239	991	928	62	2,969	9,189
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	88	40	56	4,128	965	2,787	117	2,969	10,966
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	80	40	56	4,128	965	1,398	62	2,969	9,522
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	80	40	56	3,933	920	2,991	202	2,827	10,872
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	80	40	56	4,044	946	928	62	2,827	8,807
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	80	40	56	3,747	876	1,398	62	2,693	8,777
TELECOMMUNICATOR	VMO JOINT DISPATCH	96	80	40	56	4,156	972	-	-	2,827	7,955
PT CSR IMRF ELIGIBLE	ADMIN SERV RESOLUTION CENTER	-	39	-	-	1,735	406	-	-	1,259	3,400
COMMUNICATIONS MANAGER	VMO COMMUNICATIONS	60	90	19	42	4,749	1,111	-	-	3,447	9,307
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	58	120	24	34	2,857	668	-	-	2,074	5,599
PT ADMIN INTERN	COMMUNITY DEV INSPECTIONAL SER	-	32	-	-	1,363	319	-	-	989	2,671
PT CSR IMRF ELIGIBLE	ADMIN SERV RESOLUTION CENTER	-	34	-	-	1,518	355	-	-	1,102	2,975
PT CSR IMRF ELIGIBLE	ADMIN SERVICES RECORDS	-	33	-	-	2,021	473	-	-	1,467	3,960
PT CSR IMRF ELIGIBLE	ADMIN SERVICES RECORDS	-	33	-	-	2,021	473	-	-	1,467	3,960
PT CSR IMRF ELIGIBLE	COMMUNITY DEVELOPMENT ADMIN	-	26	-	-	1,186	277	-	-	861	2,324
PT CSR IMRF ELIGIBLE	COMMUNITY DEVELOPMENT ADMIN	-	26	-	-	1,186	277	-	-	861	2,324
PT ADMIN INTERN	VMO ADMINISTRATION	-	32	-	-	1,313	307	-	-	953	2,573
Non IMRF Pension Fund Participants											
PT CUSTOMER SERVICE REP	ADMIN SERV RESOLUTION CENTER	-	22	-	-	1,153	270	-	-	-	1,422
VILLAGE PRESIDENT	BOARD OF TRUSTEES	-	-	-	-	223	52	-	-	-	275
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	-	56	13	-	-	-	69
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	-	56	13	-	-	-	69
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	-	56	13	-	-	-	69
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	-	56	13	-	-	-	69
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	-	56	13	-	-	-	69
VILLAGE TRUSTEE	BOARD OF TRUSTEES	-	-	-	-	56	13	-	-	-	69
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	-	13	-	-	779	182	-	-	-	961
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	-	13	-	-	811	190	-	-	-	1,000
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	-	13	-	-	894	209	-	-	-	1,103
PT INSPECTOR	COMMUNITY DEV INSPECTIONAL SER	-	13	-	-	850	199	-	-	-	1,048
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	13	-	-	970	227	-	-	-	1,196
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	13	-	-	829	194	-	-	-	1,023
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	13	-	-	891	208	-	-	-	1,099
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	13	-	-	909	213	-	-	-	1,122
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	13	-	-	1,252	293	-	-	-	1,545
PT TELECOMMUNICATOR	VMO JOINT DISPATCH	-	13	-	-	813	190	-	-	-	1,003

**Based on the 2020 Village of Glenview Budget*

General Note: Base salaries for positions covered under a collective bargaining agreement (CBA) are shown at the current CBA in effect until such time as a new agreement is reached.

[1] *Provided a take-home Village vehicle in accordance with the emergency response duties associated with the position*

[2] *HEALTH INSURANCE OPT OUT - Receive an opt out incentive payment in lieu of Village provided health insurance coverage for him/herself and/or eligible dependent*

[3] *Fire Pension data for employer contribution is not budgeted by individual, but rather one payment amount for the pension system. Employees contribute 9.455% of their pensionable salary*

[4] *Police Pension data for employer contribution is not budgeted by individual, but rather one payment amount for the pension system. Employees contribute 9.91% of their pensionable salary*