

MINUTES  
Board of Fire and Police Commissioners  
Special Meeting  
January 7, 2020

The January 7, 2020 special meeting of the Fire and Police Commissioners was called to order at 6:39 PM by Ms. Iozzo in Conference Room 2058 in the Village Hall. Roll was called and the following were:

Present: Commissioners Milan, Hogan, and Chairman Cho  
Absent: All present  
Also present: Deputy Chief Cathy Sostak  
Jorge DeClet, Commander #5,  
Rebecca Madison, Assistant to Village Manager  
Megan Iozzo, HR Generalist

**PUBLIC COMMENT**

There was no public comment for tonight's meeting.

**APPROVAL OF MINUTES**

Ms. Iozzo asked for a motion to approve the minutes of the November 12, 2019 meeting.

- Commissioner Hogan, seconded by Commissioner Milan, moved to approve the minutes of the November 12, 2019 Board of Fire and Police Commissioners meeting. Upon voice vote, motion unanimously passed

Ms. Iozzo asked for a motion to approve the minutes of the November 26, 2019, meeting.

- Commissioner Hogan, seconded by Commissioner Milan, moved to approve the minutes of the November 26, 2019 Board of Fire and Police Commissioners meetings. Upon voice vote, motion unanimously passed.

**Request for Executive Session**

Ms. Iozzo asked for a motion to move to Executive Session for the purpose of:

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the village.

Commissioner Hogan, seconded by Commissioner Milan, made a motion to move to executive session at 6:41 PM. Upon voice vote, vote was:

AYES: Commissioners Hogan, Milan, and Chairman Cho

NAYS: None

Motion passed unanimously.

Meeting was moved to Executive Session at 6:41 PM.

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**Special meeting was reconvened at 9:00 PM.**

Commissioner Milan made a motion to remove Entry Level Police Officer candidate, Ryan Reichardt, from the May 19, 2018 written register for failure to complete the initial interview due to no response from candidate. Commissioner Hogan seconded the motion. Upon voice vote, vote was:

AYES: Commissioners Hogan, Milan, and Chairman Cho

NAYS: None

Motion passed unanimously.

Commissioner Milan made a motion to remove unresponsive Entry Level Police Officer candidates from the May 19, 2018 written register. Candidates to be removed for lack of response were: Michael Spilotro, Florian Alcade, and Devan Pech. Commissioner Hogan seconded the motion. Upon voice vote, vote was:

AYES: Commissioners Hogan, Milan, and Chairman Cho

NAYS: None

Motion passed unanimously.

Commissioner Milan made a motion to remove Entry Level Police Officer candidate from the May 19, 2018 written register due to not meeting the minimum qualifications as of January 7, 2020. Candidate to be removed, Alberto Guerrero, exceeded age requirement as of January 7, 2020. Chairman Cho seconded the motion. Upon voice vote, vote was:

AYES: Commissioners Hogan, Milan, and Chairman Cho

NAYS: None

Motion passed unanimously.

Commissioner Milan made a motion to remove Entry Level Police Officer candidate, Laura Larsen, from the July 6, 2018 Amended Eligibility List, due to her previous employment history. Commissioner Hogan seconded the motion. Upon voice vote, vote was:

AYES: Commissioners Hogan, Milan, and Chairman Cho

NAYS: None

Motion passed unanimously.

Commissioner Milan made a motion to remove Pre-Certified Police Officer candidate, David Sanchez, from further consideration for employment with the Village of Glenview due to his non-responsiveness, poor interview, and lack of initiative indicated in background. Chairman Cho seconded the motion.

Chairman Cho made a motion to approve Pre-Certified Police Officer candidate, Joseph Lazicki, to move forward in the selection process, as vacancies or staffing needs occur. Commissioner Milan seconded the motion. Upon voice vote, vote was:

AYES: Commissioners Hogan, Milan, and Chairman Cho

NAYS: None

Motion passed unanimously.

Brief discussion on next scheduled meeting took place. Commissioners would consider schedules for a February meeting and respond to staff with their availability.

There was no other business and Commissioner Hogan moved to adjourn the meeting at 9:15 PM.

Respectfully submitted,

Janet Pomillo  
Recording Secretary

